

Agenda
St. John's Church Council Meeting
Thursday, January 22, 2019

Present: Heather Lambert, Steve Larsen, Len Bricket, Rob Gleffe, Bruce Russell, Pastor Jerry

Absent: Julie Kroupa, Amanda Pflugradt

I. Devotions – Matthew 5:1-20

II. Consent Agenda

- a. Agenda Review
- b. Secretary's Report
- c. Committee Reports
- d. Pastor's Report
- e. Treasurer's Report

Motion: Heather

Second: Steve

Approved: 5-0

III. Old Business

- Defib Training - who has signed up in addition to staff?
 - **5 people signed up for this Sunday afternoon**
 - **email congregation offering last 4 spots**
 - **who looks at defibrillator? Each month need to look at - give to Julie to verify each month and document**
- Vitality Survey - next steps
 - **need to mail to Synod**
 - **need to set a date to meet with Pastor Jean**
 - **Synod will pay for and then bill us**
 - **send Pastor Jean several dates - Pastor and Bruce will set this week and she will pick one**
- Annual Meeting - updates
 - **still waiting on reports from committees**
 - **minutes from last year missing -**
 - **Bruce to meet with Pastor on Thursday to go over details**
- Evaluation Summaries - summaries in Pastor's report?

Patrick Keiper Goals

- 1. Connecting Relationships**
 - a. **Working on meeting congregation members and connecting with families to support the ministry.**
- 2. Communication**

- a. **Being more proactive in getting the message out on things in multiple venues finding which one works best for this context.**

Julie Cavil Goals

1. **Continue to learn the job**
 - a. **Continue to streamline processes and learn the ins and outs of the office manager position**
2. **Communications/Calendars**
 - a. **Continue to work on being proactive in communications and making sure details are correct**
 - b. **Learning the calendar for events over the year.**
 - i. **This also applies to the learning curve, learning the events we have and how this position is involved with those.**

*****need to address accuracy sending out information**

3. **Weekly Email update**
 - a. **Working with Pastor Jerry to do a weekly email update for the congregation**
- **Confirmation feedback - Pastor teaching/day of the week**
 - **Pastor teaching classes**
 - **staying on Sundays - moved time to 11:00**
 - **Christmas Party - 01/27/2019 @ 3:00 - location?**
 - **at Pastor's place**
 - **invite staff**
 - **bring something to share**
 - **Church rental to other congregation?**
 - **already contracted for the next 6 months**
 - **may come next month to discuss post-June**
 - **want them to come to February council meeting to discuss**

IV. New Business

- **Post Card costs -**
 - **direct door mailer - 7 zip codes - \$350.00: Christmas mailer put us over the limit for the year - needed to pay \$225 bulk mailing fee for 2019 can do all bulk mailing we want**
- **Building rental - Julie Cavil Craft Fair**
 - **need to charge \$100 refundable security deposit and a \$100 cleaning fee**
 - **ask for a donation from profit - Pastor to talk to Julie to discuss how rental fee might work**

Motion: Rob

Second: Heather

Approved: 5-0

- **Eligibility for council status - constitution interpretation question**

- **Pastor will call Earl**
- **due to stepping down from original position Earl will be asked to serve 1-year term to fill in for Tracie**

- Youth and Family Ministry position
 - **Pastor believes strongly we need the position**
 - **does it need to be a paid position?**
 - **has been a paid position since at least 2008**

- Future planning
 - Status on committees - steps for future progress
 - Goal setting as a council?
 - how use all this data effectively?
 - Council communications
 - individual Google email and accounts have been set up

 - **These conversations were put on hold until next month**

V. Upcoming Dates

VI. Correspondence/Announcements

VII. Closing Prayer

Next Meeting: Tuesday, February 26, 2019 @ 6:30