



# ANNUAL REPORT 2022



Evangelical  
Lutheran Church  
in America



# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

### Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

**And also with you.**

Teach us to love you with all our heart, soul, mind and strength.

**Receive our prayer, O God.**

Descend on our hearts, that we may love others in the ways Jesus loves us.

**Receive our prayer, O God.**

Empower us to be enthusiastic in pursuing your vision for our congregation.

**Receive our prayer, O God.**

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

**Receive our prayer, O God.**

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

**Receive our prayer, O God.**

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

**Receive our prayer, O God.**

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

**Receive our prayer, O God.**

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

**Amen.**

1 Spir - it of God, de - scend up - on my heart;  
 2 I ask no dream, no proph - et ec - sta - sies;  
 3 Have you not bid me love you, God and King;  
 4 Teach me to love you as your an - gels love,

wear it from earth, through all its pain - es move;  
 no sud - den rend - ing of the veil of clay;  
 all, all your own, soul, heart, and strength, and mind?  
 one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,  
 no an - gel vis - i - tant, no op - ning skies;  
 I see your cross; there teach my heart to cling,  
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.  
 but take the dim - ness of my soul a - way.  
 Oh, let me seek you and, oh, let me find!  
 my heart an al - tar, and your love the flame.

Text: George Coly, 1780-1860  
 Music: MORECA MEE, Frederick C. Atkinson, 1841-1897  
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**St. John's Lutheran Church**  
Little Suamico, WI 54141

**Annual Report to the Congregation**  
**2023**



**Our Mission:**  
**Gather-Grow-Go**

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# 2023 Congregational Meeting Agenda

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St. John's Lutheran Church of Little Suamico, Wisconsin  
Annual Meeting Agenda  
January 29, 2023

Call to Order – President Betty Stevens

Opening Devotion – Pastor Stacy Malzhan

I. Agenda Review

II. Secretary's Report

III. Pastor's Report

IV. Treasurer's Report

V. Budget Presentation and Approval

VI. Elections

- i. Election to the Church Council (vote for three)
- ii. Election to the Nominating Committee (vote for two)
- iii. Election to the Synod Assembly (vote for two)

VII. Other Business

- i. Two volunteers needed to attend the Woodside Annual Meeting (Lutheran Homes), taking place in November 2023
- ii. Two volunteers needed to attend the Shawano Conference Meeting at Zion Lutheran Church in Shawano, taking place February 5, 2023 at 1:00 p.m. (snow date February 19, 2023)

VIII. Election Results

IX. Questions, Insights, Suggestions

X. Closing Prayer

# 2023 Candidates for Church Council

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**Michelle Marchand:** Member of St. John's Lutheran for 11 years. I'm a self-employed hairstylist renting a chair in a salon for the past 23 years. I have 2 sons, Collin – 14 and Eli—12 ½. *Hobbies and Interests:* Reading, movies, spending time with friends. Hanging with my kids. Seeing live music and plays, walking, scrapbooking and cardmaking. *Which of our ministries do you consider effective, life-giving, and faithful to the gospel?* Brotherhood and WELCA, Great way to get many people in church involved. *What do you see as the three top challenges facing our faith community as we look to the next five years?* Covid Virus. Lack of younger people in church – growth for the future. *Why are you interested in serving on the church council?* Helping the church grow. I used to volunteer pre-children. I'm wanting to get back into it. Thought church was a good place to put energy. I feel like sometimes I have ideas. This way, they get heard.

**Rob Urbaniak:** Member of St. John's Lutheran Church for 20 years prior to returning 1.5 years ago. I am married to Ann Urbaniak and together we have two daughters, Jenny Yakes and Nikky Urbaniak. I've worked at Laforce Incorporated for 34 years in the hardware purchasing department. *Hobbies and Interests:* I enjoy reading, gardening, woodworking, music and grilling. *Which of our ministries do you consider effective, life-giving, and faithful to the gospel?* The community of family and friends is strong and supportive. The past few years have been difficult, and St. John's remains together. *What do you see as the three top challenges facing our faith community as we look to the next five years?* Rebuilding the education programs, especially Sunday School; Putting an emphasis on stewardship to put the church on a sound financial footing; Community and world outreach should be a higher priority. *Why are you interested in serving on the church council?* I would like to be involved in the rebuilding of the Sunday School program. We also need a warm and inviting space to welcome young families to join our congregation.

# Secretary's Report 2022

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## MEETING MINUTES St. John's Congregational Annual Meeting Sunday, January 23, 2022

Meeting began at 10:08 a.m.

49 members in person; 12 members via Zoom

1. Call to Order - President Bruce Russell
2. Opening devotion & prayer - Pastor Stacy Pethke
3. Agenda Review
4. Secretary's Report
5. Pastor's Report
6. Treasurer's Report
7. Budget Presentation and Approval  
Motion was made by Clyde; seconded by Dawn Demeny. Motion passed unanimously.

### 8. Elections

#### a. Election to the Church Council (vote for five)

No nominees from the floor. Names given on ballot - Shellie Virtues (3-year term), Tracey Krumrei (3-year term), Betty Stevens (3-year term), Michelle Marchand (finish 1-year term), Curt Anschutz (finish 1-year term). Motion was made by John Warren; seconded by Pamela Krumrei to accept the names for the ballot. Motion passed unanimously.

#### b. Election to the Nominating Committee (vote for two)

Motion was made by Betty Stevens; seconded by Doug Malueg to elect Nancy Valentine and John Warren to the Nominating Committee. Motion passed unanimously.

#### c. Election to the Synod Assembly (vote for two)

Motion was made by Jen Cassel; seconded by Amy Spaude to elect Nancy Valentine and Ginny Burkhardt for the Synod Assembly. Motion passed unanimously.

### 9. Other Business

### 10. Election Results - given above

### 11. Questions, Insights, Suggestions

### 12. Closing Prayer

Motion was made by Doug Malueg; seconded by Betty Stevens to adjourn. 2022 Congregational Annual Meeting adjourned at 10:41 a.m.

# Treasurer's Report 2022

## St. John's Lutheran Church

### TREASURER'S REPORT

For the twelve Months Ending December 31, 2022

Beg Bal Checkbook	1/1/2022	<b>\$140,029.84</b>	
Deposits		\$185,394.91	<b>This includes all deposits (auction, Packers, aluminum cans, etc.)</b>
Disbursements		\$206,498.13	
<b>CHECKBOOK BAL</b>	12/31/2022	<b>\$118,926.62</b>	Includes the \$25,000 emergency funds
Designated- Good Samaritan		804.91	
Designated - Memorial		3,228.49	
Designated- Mission		1,097.33	
Designated- Stained Glass		1,624.00	
Designated- Outside Flowers		850.15	
Designated-Technology		4,503.88	
Total - Designated Accounts		<b>12,108.76</b>	
ACCOUNT BALANCES			
<b>Checking</b>		<b>118,926.62</b>	
TOTAL ALL FUNDS		<b>\$118,926.62</b>	
Respectfully submitted by Steve Larsen			



# Discretionary & Designated Fund Balances 2022

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Good Samaritan-Designated	1/1/22	Beginning Balance			\$ 804.91
	12/31/22	Ending Balance			<u>\$ 804.91</u>

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Outside Flowers-Designated	1/1/22	Beginning Balance			\$ 784.15
	4/24/22	Deposit - Easter Lilies		418.00	
	5/9/22	The Flower Shoppe - Invoice: 100014211	352.00		
	12/31/22	Ending Balance			<u>\$ 850.15</u>

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Donations-Memorial Fund-Designated	1/1/22	Beginning Balance			\$ 3,228.49
	9/15/22	CM Almay-LUCID - Donations-Memorial Fund	-409.34		
	12/31/22	Ending Balance			<u>\$ 2,819.15</u>

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
ELCA Malaria Campaign-Designated	1/1/22	Beginning Balance			\$ 10.00
	12/31/22	Ending Balance			<u>\$ 10.00</u>

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Mission-Designated Fund	1/1/22	Beginning Balance			\$ 1,097.33
	12/31/22	Ending Balance			<u>\$ 1,097.33</u>

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Stain Glass-Designated Fund	1/1/22	Beginning Balance			\$ 1,624.00
	12/31/22	Ending Balance			<u>\$ 1,624.00</u>

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Technology Fund-Designated	1/1/22	Beginning Balance			\$ 10,375.00
	1/7/22	Deposit - Packer concession proceeds from 12/11/21 game		1,865.81	
	1/9/22	Deposit - Packer concession tips 12/25/21 and 1/2/22		72.00	
	1/23/22	Deposit - Ora Cahoon donation to Technology fund		750.00	
	1/23/22	Deposit - Technology fund Tips from Packer concessions 1/22/22 game		145.00	
	2/1/22	Deposit - Concession stand worked 12/25/21		1,292.82	
	2/1/22	Deposit - Concession stand worked 01/02/2022		2,854.24	
	2/6/22	Deposit - Technology upgrade 2/6/22		250.00	
	2/8/22	Starlight Security Solutions L - Invoice: 5043	357.99		
	2/14/22	Deposit - Packer concession tips from game on 1/9/22		3,318.57	
	2/28/22	Moved from technology fund for down payment of audio u	8,782.11		
	3/27/22	Deposit - Packer concession tip money		160.00	
	4/4/22	Noordyk Communications LLC - Invoice: 139	7,225.37		
	5/12/22	Amazon - Technology Fund	186.15		
	6/15/22	Stacy Pethke - Invoice: April/May 2022	27.94		
12/31/22	Ending Balance			<u>\$ 4,503.88</u>	

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Aluminum Cans-Discretionary	5/1/22	Beginning Balance			
	5/1/22	Deposit - Aluminum Cans 5/1/22		663.00	
	9/4/22	Deposit - ALUMINUM CANS		276.66	
	12/31/22	Close Discretionary Funds to General Fund per Year End	939.66		
	12/31/22	Ending Balance			\$ -

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Auction1-Discretionary	4/1/22	Beginning Balance			
	4/24/22	Deposit - Auction donation McClures		150.00	
	6/22/22	Postmaster - Auction1-Discretionary	58.00		
	7/3/22	Deposit - 5 Point Fabrication cash donation Auction 7/3/22		300.00	
	7/3/22	Deposit - Cash donation Chrysler World Auction 7/1/22		100.00	
	7/8/22	Department of Administration-G - Invoice: renewal 2022	25.00		
	7/10/22	Deposit - JORNS CHEVEROLET DONATION AUCTION		50.00	
	7/10/22	Deposit - TERRY'S ENGINE REBUILDER DONATION AUCTION		100.00	
	7/17/22	Deposit - Auction donation check L& P Automotive		100.00	
	7/17/22	Deposit - Auction Donation Check Holschuh Collision		75.00	
	7/17/22	Deposit - Auction Cash donation Auto care Center		120.00	
	7/24/22	Deposit - Auction Raffle ticket deposit 7/24/22		200.00	
	7/31/22	Deposit - Auction raffle tickets 7/31/22		660.00	
	8/7/22	Deposit - raffle ticket deposit for auction 8/7/22		500.00	
	8/14/22	Deposit - raffle tickets auction 2022		640.00	
	8/21/22	Deposit - Auction raffle ticket deposit		320.00	
	8/24/22	\$300 of Script cards purchase for food part of auction	300.00		
	8/29/22	Deposit - raffle tickets deposit 8/29/22		3,020.00	
	9/4/22	Deposit - AUCTION VENDOR		25.00	
	9/4/22	Deposit - AUCTION RAFFLE TICKETS 9/4/22		100.00	
	9/7/22	Cash - Auction1-Discretionary	6,350.00		
	9/10/22	Kim Dunks - Auction1-Discretionary	952.95		
	9/10/22	Doug Malueg - Auction1-Discretionary	4,950.00		
	9/10/22	Deposit - redeposit startup money and left over from 50/50 raffle		2,045.00	
	9/10/22	Deposit - auction 2022 proceeds from 9/10/22		19,173.50	
	9/10/22	ACME Pickers - Auction1-Discretionary	400.00		
	9/11/22	Deposit - auction food sales and two silent auction items		296.00	
	9/12/22	Ashwaubenon Retired Fire Co. 2 - Invoice: tent auction 202	635.00		
	9/12/22	Bill Walla - Invoice: Auction 2022	100.00		
	9/12/22	Weber Bowling & Awards - Invoice: 080322sw7	1,262.82		
	9/12/22	Facebook Auction - Auction1-Discretionary	44.00		
	9/18/22	Deposit - Auction deposit 9/18/22		311.00	
	9/19/22	The Bug Blaster, Inc. - Invoice: 62339	225.00		
9/19/22	Rob Gleffe - Invoice: consignment 9/11/22	290.50			
9/25/22	Deposit - silent auction item 9/25/22		35.00		
10/26/22	Dan Freis - Invoice: 2022 auction dinner	311.11			
11/14/22	Deposit - Auction donation 11/14/22		170.00		
12/31/22	Close Discretionary Funds to General Fund per Year End	12,586.12			
12/31/22	Ending Balance			\$ -	

<b>Name of Fund</b>	<b>Date</b>	<b>Trans Description</b>	<b>Withdrawals</b>	<b>Deposits</b>	<b>Balance</b>
<b>Packers Concession Income - Discretionary</b>	7/1/22	Beginning Balance			
	7/24/22	Deposit - Packers Concession Tip money Soccer game 7/23/22		73.00	
	8/18/22	Deposit - Packers concession soccer game 7/23/22		1,177.25	
	8/21/22	Deposit - Packer tips from 8/19/22 game		13.00	
	9/8/22	Deposit - concessions for family night at Packers		676.77	
	9/25/22	Deposit - packer tips from 9/18/22 game		51.00	
	9/27/22	Deposit - Packers preseason game concessions		978.25	
	10/9/22	Deposit - packer game concession tips 10/2/22		100.00	
	10/19/22	Deposit - concessions from the 9/19/22 bears game		2,091.30	
	10/23/22	Deposit - PACKER CONCESSION TIPS GAME ON 10/16/22		173.00	
		Deposit - Packers Concession payment for New England			
	10/31/22	Patriot game 10/2/22		1,616.82	
	11/20/22	Deposit - Packer tips Thursday 11/17/22 Titans		52.00	
	11/20/22	Deposit - Packer tips Sunday 11/13/22 game Dallas		60.00	
	11/23/22	Deposit - Packer Concession from 10/16/22 NY Jets Game		1,883.33	
	12/21/22	Deposit - Packer tips from 12/19/22 Rams Game		6.00	
	12/31/22	Close Discretionary Funds to General Fund per Year End	8,951.72		
	12/31/22	Ending Balance			<u>\$ -</u>

<b>Name of Fund</b>	<b>Date</b>	<b>Trans Description</b>	<b>Withdrawals</b>	<b>Deposits</b>	<b>Balance</b>
<b>Thrivent-Discretionary Fund</b>	3/1/22	Beginning Balance			
	3/9/22	Deposit - Thrivent deposit funds		391.00	
	4/7/22	Deposit - Thrivent Choice dollars 4/7/22		153.00	
	12/6/22	Deposit - THRIVENT FUNDS DONATION 12/06/22		57.00	
	12/31/22	Close Discretionary Funds to General Fund per Year End	601.00		
	12/31/22	Ending Balance			<u>\$ -</u>

# 2022 Brotherhood Financial Report

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## 2022 Brotherhood Financial Report

**Beginning Balance as of 1/1/2022** **\$ 4,653.34**

**Income**

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4/26/2022	Deposit proceeds from Booyah-Spring	\$ 1,423.00	
5/3/2022	Deposit proceeds from Booyah-Spring	\$ 145.00	
5/10/2022	Deposit proceeds from Booyah-Spring	\$ 40.00	
10/31/2022	Deposit proceeds from Booyah-Fall	\$ 1,705.00	
11/14/2022	Deposit proceeds from Booyah-Fall	\$ 72.00	
12/9/2022	Deposit proceeds from Booyah-Fall	\$ 36.00	
	<b>Total Income</b>		<b>\$ 3,421.00</b>

**Expense**

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7/27/2022	Donation for Nick Dunks to purchas 4 new Nescos. Ttransferred to general checking account to issue check.	\$ 400.00	
7/27/2022	1/2 of the cost to purchase new computers for office, Transferred to General checking account to issue a check	\$ 1,266.63	
12/5/2022	Check # 3009 reimburse Curt Ansshutz for Lawncare expenses.	\$ 624.94	
	<b>Total Expenses</b>		<b>\$ 2,291.57</b>

**Ending Balance 12/31/2022** **\$ 5,782.77**

Submitted by  
Rob Gleffe



# 2022 C.O.M.E. Program Financial Report

## C.O.M.E. Checking Accounting 2022

Date	Transaction	Deposit	Withdrawals	Balance
1/1/2022	Beginning Balance			1,845.21
12/31/2022	Ending Balance			1,845.21

# 2022 LYO Financial Report

## 2022 LYO Financial Report

Beginning Balance Checking 1/1/2022 \$3,910.64

Date	Description	Income	Withdrawals
1/3/2022	Compassion International		38.00
2/2/2022	Compassion International		38.00
3/2/2022	Compassion International		38.00
4/4/2022	Compassion International		38.00
5/2/2022	Compassion International		38.00
6/2/2022	Compassion International		38.00
8/28/2022	Check# 3011 Compassion International July-Oct		152.00
11/25/2022	Check# 3012 Compassion International Nov-Dec		76.00
11/30/2022	Check # 3013 LYO Bible Study Reimburse to Karie Peters		99.00
12/31/2022	<b>Ending Balance</b>		<b><u>\$3,355.64</u></b>

# 2022 Scrip Program Financial Report

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## 2022 Scrip Program Financial report

**Beginning Check book Balance as of 1/1/2022** **\$ 1,792.61**

### Income

Money earned January 2022 (decreased inventory)	\$ 1,492.65
Money earned February 2022	\$ 500.50
Money earned March 2022 (increased inventory)	\$ (413.25)
Money earned April 2022	\$ 75.37
Money earned May 2022	\$ 224.50
Money earned June 2022	\$ 465.75
Money earned July 2022	\$ (85.63)
Money earned August 2022	\$ 832.50
Money earned September 2022	\$ (775.38)
Money earned October 2022	\$ 843.95
Money earned November 2022	\$ (452.20)
Money earned December 2022	\$ 127.24

**Total Income** **\$ 2,836.00**

### Expense

Service fee January 2022 Associated bank	\$ 4.00
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**Total Expenses** **\$ 4.00**

**Ending Checkbook Balance 12/31/2022** **\$ 4,624.61**

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Submitted by Angie Larsen

# 2022 WELCA Treasurer's Report

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*No report submitted prior to printing. Please add page to your report.*

# 2022 Auditor's Report

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## Auditor's Statement

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We have carefully examined and reconciled the statements of all financial entities connected with St. John's Lutheran Church and its ministry. We have determined that all books are in good order and correspond to deposits and expenditures as well as all bank statements.

Little Suamico, Wisconsin

January 18, 2023

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Kelly Deau

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Julie Eichman

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Kelly Stellmacher

**A signed Auditor's Statement was not yet available at the time of first report printing. Please be sure to pick up a copy of the signed statement to add to your Annual Report. These may be obtained from the Main Office as of January 19, 2023.**



# 2022 Pastor's Report

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## *Stepping Together*

Henri Nouwen wrote, “ You might already have discovered for yourself how radically different traveling alone is from traveling together. I have found over and over again how hard it is to be truly faithful to Jesus when I am alone. I need my siblings to pray with me, to speak with me about the spiritual task at hand, and to challenge me to stay pure in mind, heart, and body. But far more importantly, it is Jesus who heals, not I; Jesus who speaks words of truth, not I; Jesus who is Lord, not I. This is very clearly made visible when we proclaim the redeeming power of God together. Indeed, whenever we minister together, it is easier for people to recognize that we do not come in our own name, but in the name of the Lord Jesus who sent us.” (In the Name of Jesus, p.58-59)

Dear Siblings in Christ,

What a year 2022 has been, Renew 22! We are getting back to normalcy, whatever that looks like for you, as we step out of this pandemic.

I have now been with you almost a year and a half and I am astounded at the ministry we have done together! Last January you elected new members to our Church Council and new officers were elected. I have to give Betty Stevens, our president, so much credit for the outreach she has been doing for St. John's and how all of our council has stepped up to the individual challenges of this last year. And although we have done much, we still have much to do.

We will celebrate our 150th anniversary in 2023 by looking back to what has been, while moving forward into the future. It is in the middle of what was and what will yet be that we live as the children of God called to give thanks for what has been and to participate in what will be in Jesus' name.

So what will the future bring? Good question! Let us start by looking at where we have been this past year. In this Annual Report, you will find reports, numbers, and narratives that tell the story of our ministry together. As I have read past years' annual reports, I was struck again by two things—the seemingly rhythmic pattern of life and ministry and the near-constant change that each year brings.

At this time last year we were getting ready to install our new sound system and I cannot tell you what a gift it has been to have for our congregation members who are present and who can easily join us on YouTube. Almost a year later we are still learning about the technology we have but I pray more of you will discern about helping with this part of our ministry. And yes, this IS an outreach ministry! So thank you!

Our men's group held their Booyah meals and the women brought back their fall bazaar. So many people were happy to see these come back. The women offered a crafting Saturday last winter which wasn't always attended but it was good to offer the space to do whatever anyone needed to do from crafts to cooking and baking. WELCA put together cookie boxes for our homebound and delivered to some others in our community. Brown Bag Bible study started as did the Oconto County Meal Site.

Our Sunday School attendance increased this year and because of that we now need more than one teacher every Sunday. I give thanks for Nikki Urbaniak who has stepped up to help coordinate in this capacity. Her parents and sister decided to join along in the fun as well. We offered a first communion class for five young people last fall and it was such a delight to have them in class. First communion was held on Reformation Sunday this year since we did not have any students to confirm. Confirmation started

up with several students who attended monthly in the fall and will be attending more frequently the balance of this year with celebration of Affirmation of Baptism scheduled for Palm Sunday 2023. We celebrated four baptisms in 2022 and celebrated the lives of Gerrie Foster, Nancy Nelson and Justin Yakes who were called home to our Lord and Saviour.

In addition to our regular weekly worship, we offered something new last summer- monthly midweek Wildfire Worship which were so much fun with music and fellowship around the campfire! We held our first annual ecumenical worship service in partnership with United Methodist Church of Suamico, and welcomed their new pastor, along with our siblings from St. Pius Catholic Church of Little Suamico. It was held outdoors at the Little Suamico Ball Park in conjunction with Little Suamico Days. Fellowship was held and food donations were raised for local food pantries. What a beautiful celebration of the body of Christ. We also had a group that volunteered at Little Suamico days this year. We also offered a Blue Christmas Worship for those who were struggling in the holiday season or needed a reflective worship space.

We said goodbye, in August, to Shari Seidl as our office administrator, but gained her as a member to our congregation. We then welcomed back Karie Peters in November, who many know has filled this role before. I give thanks to God for these two ladies and all they do for St. John's. And so we keep stepping forward.

These words from Nouwen were shared at one of the retreats I participated in with the Moses Project held in Des Moines, IA. They really spoke to me as I think about where we have been, where we are going and how this is not a journey we do alone. We CAN'T do God's work in the world alone! This next year is going to be a great opportunity of taking steps forward together. Communication is always key in relationships, and I encourage each and every one of you to be in communication with our Lord, with one another and with your congregational council. If you have an idea, share it! If you have seen other things happening you think might work for St. John's in some way, share it! But above all, share what is happening at St. John's! Step out into your community and share the Good News of what is happening here as we do the work of Jesus in the world together. Whether you have been a lifetime member of St. John's or you are a new member, this is your church to call upon to step together in the name of Jesus!

It may not feel like it sometimes, but this is an excellent time to be church. We have opportunities that our ancestors in faith never dreamed of and challenges they couldn't comprehend. But we also have gifts that match and a call to spread the Gospel like never before! Thank you for your partnership in ministry and faith. If I were to start getting into the names of all the partners I share this blessed ministry with, this would go on forever, and I am sure I would leave someone out. But we are all partners together in this ministry.

Lastly, if you have worshiped, given, grown, or loved in Jesus' name through the ministries of St. John's this past year, this thank you is for you. Thank you for a blessed year in ministry and your prayers, participation, and faith. Together as a welcoming Christ-centered and Spirit-led community, may we celebrate both what has been and participate in what God has in store for us next as we join together to gather, go, and grow in love in Jesus' name so that we can engage and equip people to embrace Jesus Christ. I look forward to stepping together in 2023!

Yours in Christ,  
Reverend Stacy Malzhan

# 2022 Council President's Report

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Isaiah 41:10

“So do not fear, for I am with you; do not be dismayed, for I am your God. I will strengthen you and help you; I will uphold you with my righteous right hand.”

Dear Members and Friends,

We called last year Renew22 and it appears we did a pretty good job of living up to the name! There have been some struggles and a lot of success. Teams are appearing and reforming, the monthly service groups and Fellowship Hour are back, we've renewed our relationship with the Kingdom Come Food Pantry in Oconto Falls. Pr. Julie called our building a tool for ministry. To that end we welcomed back the Commission on Aging community programs offered in the Fellowship Hall, the Red Cross blood drives and provide meeting space for AA and the Oconto Electric Cooperative. We continue to remember nursing home residents at Christmas.

Sunday School is growing, First Communion and Confirmation classes are happening and the LYO is back. Vacation Bible School is in the planning already. And there will be a children's Christmas Program this year! We forged some new bonds with our church neighbors and brought the first annual ecumenical worship service in the park sponsored by The Churches on J: St. John's Lutheran, St. Pius Catholic, and Suamico United Methodist. Midweek Wildfire Worship outside monthly during the summer with guitar and banjo music was a lot of fun and we blessed the pets at a Sunday outdoor worship service. Our new pastor, Pr. Stacy, brought us new worship formats and new music. She oversaw the purchase of a sound system and technology that enables those unable to worship in person to be with us remotely. She also found us a new website administrator and has worked to update our site.

The Janets (Francies and LaSota) have saved us from humming on kazoos by providing meaningful worship music. And Karie Peters is back as Office Manager and Youth Leader/Family Ministry.

Finances are still a challenge. However, the tried-and-true booyahs, auction and car show, and the bazaar were very successful. And the Packer game bartenders rock! The funding of the Endowment Trust is currently on hold, as we see how the year unfolds. However, the foundation paperwork and structure are completed for the future.

The Council of 2022 has been wonderful. Council members are very active on the Teams and other church events and activities. A few are team or event Chairs. These members bring a wealth of experience, talents and energy to St. John's and we look forward to the "new" Council of 2023. Bruce Russell and Rob Gleffe will be leaving as their terms are finished. They went through very stormy weather during their tenure on Council and live to tell about it! Thank you for your hard work and faithfulness.

All the progress that has occurred is due to the labors, commitment, and initiative of St. John's members and friends, whether behind the scenes or up-front, guided by the Holy Spirit. Thank you all for sharing your time, talents, financial gifts and the prayers that lift us. God has blessed us truly and we are grateful. Wonderful things have been accomplished but there is more to do. We have His promise that He will continue to strengthen us and help us as we enter the 150<sup>th</sup> year of St. John's ministry in Little Suamico.

May the Lord continue to bless us and keep us as we forge ahead into Ministry23!

Betty Stevens  
Council President

# 2023 Monthly Service Groups

<p><b>January</b>  <b>Nancy Valentine</b>  Eric &amp; Mary Ellen Hansen  June Heisler  Lorna Koch  Michelle Marchand  Nancy Moes  Bev &amp; Dennis Possley  Renee Possley  George Zahorik</p>	<p><b>February</b>  <b>John &amp; Mary Warren</b>  Ashley Bloom  Len &amp; Diana Brickett  Doug &amp; Jenn Cassel  Scott &amp; Tammy Kissinger  Rebecca Konkel  Dennis &amp; Peg Mueller  Paul &amp; Terri Poradek  Terri Virtues</p>
<p><b>March</b>  <b>Curt &amp; Sindi Anschutz</b>  Mike &amp; Beth Babik  Paul Delzer  Tim &amp; Julie Eichman  Vic &amp; Sandy Heitzkey  Mark &amp; Joanne Risso  Shari Seidl  Rick &amp; Nikki Yedica</p>	<p><b>April</b>  <b>Doug &amp; Helen Malueg</b>  Donn &amp; Marie Behling  Dan &amp; Kelly Deau  Jake &amp; Nicole Dembroski  Shaun &amp; Alana Eder  Brett &amp; Holly King  Tom &amp; Barbara King  Todd &amp; Roxanne Kissinger  Scott &amp; Amy Spaude</p>
<p><b>May</b>  <b>Pam &amp; Tracey Krumrei</b>  Jerry &amp; Sara Arndt  Darrell &amp; Carol Brehmer  Dan &amp; JMarie Freis  Arlene Giese  Pam Giese  Tom &amp; Joan Hujet  Ralph &amp; Judith Kleczka  Fran &amp; Caroline Koski  Lisa Rosenberg  Rick Rosenberg</p>	<p><b>June</b>  <b>Bill &amp; Lee Hoef</b>  Tim &amp; Brenda Bloom  Brian &amp; Natasha Chapman  Nick &amp; Kim Dunks  Jan Francies  Janet Heider  Bruce &amp; Betsy Russell  Kevin &amp; Wendy Smith  Jerry &amp; Kathie Surges</p>
<p><b>July</b>  <b>Roger &amp; Eunice Redlin</b>  Ryan &amp; Melissa Hogan  Jim &amp; Joni Holtz  Marilee Kazik  Bill &amp; Kay Kissinger  Bruce &amp; Jan LaSota  Megan Raymaker  Sam &amp; Brenda Walkowiak  Janet Wiegman</p>	<p><b>August</b>  <b>Tim &amp; Karen Heimerl</b>  Clayton &amp; Brenda Kutska  Robert &amp; Melissa Luedtke  Riley &amp; Chuck McDermid  Darrell &amp; Chris Naze  Ken &amp; Susy Pagel  Chad &amp; Kelly Stellmacher  Greg &amp; Tammy Yager  Ken Yost</p>
<p><b>September</b>  <b>Duayne &amp; Pat Rosenberg</b>  Pat Bastian  Travis &amp; Renee Falkowski  Jim &amp; Brooke Hilbert  Todd &amp; Sara Beth Holman  Steve &amp; Angie Larsen  Larry Schmidtke  Dave Zimmerman</p>	<p><b>October</b>  <b>Dave &amp; Ginny Burkart</b>  Joe &amp; Lauri Cahoon-Draus  Bill Foster  Rob &amp; Nancy Gleffe  Bill &amp; Kelly Heier  Michael &amp; Kim Mahr  Susan Mittelstaedt  Bob &amp; Linda Slaby</p>
<p><b>November</b>  <b>Jerry &amp; Michelle Cooper</b>  Andy &amp; Barb Dorn  Robin Schmit Dorn  Eric &amp; Sandy Kurowski  Roger &amp; Cheryl Lambert  Tom &amp; Chris Lemke  Tim &amp; Karie Peters  Tyler Sager  Diana Sefcik  Mike &amp; Barbara Seiltz  Beth Wentz</p>	<p><b>December</b>  <b>Pat &amp; Shellie Virtues</b>  Peggy Bennett  John &amp; Dawn Demeny  Doris Fleck  Earl &amp; Shirley Habeck  Julie Kroupa  Sharon Schultz  Betty Stevens  Brian &amp; Anne Virtues  Francis &amp; Miranda Westrich</p>



# Family & Youth Ministry Report

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Dear St. John's Family,

It is with a great deal of excitement that I may share with you wonderful news of growth and renewal in our Youth and Education Programs during 2022! With the tremendous dedication and hard work of numerous congregation members, Sunday School has been running weekly for our children ages Pre-School to 6<sup>th</sup> Grade. The end of 2022 brought a return to the Spark Classroom Lectionary Sunday School program for children through 4<sup>th</sup> Grade and follows the same topics as Sunday Worship and Pastor's sermons. Also reignited was the Connect Curriculum for children age 5<sup>th</sup> & 6<sup>th</sup> grades! This is an exciting return to a program geared specifically toward pre-teens and is an excellent transition (or CONNECTION) between Sunday School and Confirmation. MANY thanks to those who are teaching, organizing, and walking the many Faith Journeys with our children. There is, of course, tremendous room for growth and advancement and more dedicated adults and older teens are needed to assist with leading. The goal is to have a team of 2 leading classes each week and work on a rotational basis. Please let me know if you are interested in assisting for ANY amount of time. We are also looking for people to assist with snacks, music prior to Sunday School class, and this Summer's VBS and the 2023 Children's Christmas Program. Yes- these two ministries are being planned and will take place in the upcoming year!

The LYO is also moving forward with numerous activities planned to include upcoming Breakfast Club outings and gatherings at church like Movie Night and the 30 Hour Famine in addition to Synod events. LYO Bible Studies will resume in 2023 as well as regular meetings. The LYO is open to all teens from 7<sup>th</sup> to 12<sup>th</sup> grade. Please be sure to watch your newsletters and emails for more information as the program grows once again!

Family Ministry Outings will also be a focus in 2023. An event is already planned for Friday January 27<sup>th</sup> at 1951 West restaurant with a fabulous concert to follow at the new location of Cup O Joy next door.

The Youth & Education Team has been re-established and the first meeting will be held on February 28<sup>th</sup>. All are welcome to be a part of this Team! The Y&E Team works together to discuss such things as the Sunday School Program, Youth events, Family Ministry activities, Confirmation and First Communion. Please let me know if you are interested in learning more.

I am truly looking forward to watching our Church Family Gather, Grow and Go into the New Year!

God's Blessings,  
Karie Peters

# Brotherhood Report

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## Brotherhood Report

At the start of the year Rob Gleffe was acting President and Treasurer, Douglas Malueg was voted in as President.

There was some activity this last year.

1. We had a Spring and Fall Booyah
2. We had no confirmation students to Imago Dei camp
3. Paid for fuel and repair cost of equipment
4. Gave money for special projects
5. Advent Simple Supper
6. Easter Breakfast

We ( The Brotherhood ) look forward to repeating or exceeding the goals in 2023. Feel free to talk to someone on the Brotherhood if you have questions or suggestion. I want to thank every one who helped and volunteered in preparation of Booyah, making desserts, cooking, serving and cleaning up

Respectfully submitted  
Douglas Malueg , President

# Building and Grounds Team Report

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## **Building & Grounds Annual Report 2022**

The maintenance of our buildings and grounds is an ongoing job. “Thank you” to our whole team for the help and support for this first half year on this committee. Your hard work helps to keep the Lord’s House in good shape.

The following is the work accomplished this year:

1. Weekly lawn care/snow removal.
  2. The south end restrooms have been completed.
  3. Mulch was added in many areas.
  4. Fixed and re-lamped the sign.
  5. The lamps at the north parking lot were replaced.
  6. Re-lamped the fixtures in the worship area.
  7. General maintenance on the building all year.
  8. Extra care/trimming at south parking lot for auction.
- I have a sign up sheet in the back if anyone is interested in being on the Building & Grounds.
  - I will have building and Grounds meetings on even months (February, April, June, August, October, December) on the first Monday of those months at 6:30pm.

Respectfully submitted by Curt Anschutz

# C.O.M.E. Report

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The C.O.M.E. Program was inactive in 2022.

# Memorial Fund Team Report

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*No report submitted for 2022*

# Evangelism Team Report

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What started as a few members meeting to work on an accurate membership list and correct errors in church records slowly evolved into the vestiges of an Evangelism Team.

Greeting cards were sent to former active members, letting them know they were missed and inviting them back and lots of phone calls were made. Visitor and new member gift bags were planned. Ballpoint pens and bookmarks with St. John's information were purchased to be included in visitor gift bags and to be used and distributed at fund raisers and community events. They were also included in the Christmas bags given to an Oconto Nursing home to use for the puzzle books.

Getting our name into the community is a very minor activity in the grand scheme of things. Doing something about the known needs is what really counts. There are many Bible stories of Christ hearing of a need and the next line is always "and Jesus went . . ." to meet the need. It would be good if we could emulate that, even a little bit, that when there is a need, we could say "and St. John's went . . .".

The Evangelism Team is still in the beginning stages and slowly finding its way. Your help is needed! Please consider sharing your ideas and working with us so we can follow the example of our Lord.

Michelle Marchand  
Nancy Valentine  
Betty Stevens

# Nominating Team Report

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Thank you to Nancy Valentine, John Warren and Pastor Stacy for serving on this team.

This team's responsibility is to ask members to prayerfully consider serving on our church council, as well as find delegates for the Synod Assembly.

We always welcome anyone's recommendation or suggestion on members who we can ask. It is a challenge every year for this team to find those willing to serve.

Respectfully submitted by John Warren

# Stewardship Team Report

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The Stewardship Committee did not meet in 2022.



# Worship Team Report

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St. John's Lutheran Church Worship Team Annual Report Members: Shellie Virtues, chair/council liaison, Janet Francies, Angie Larsen, Helen Malueg, Chris Naze, Pastor Stacy Pethke

2022 started with a strong representation of team members planning to maintain a regular and eventful year of worship. Planning for the Lenten season started in January after Epiphany. Wooden communion ware, used during Lent, made by Doug Malueg, was blessed on February 20, as well as new council members. Simple Lenten Suppers (average 20 attendees) put on by service groups preceded Wednesday evening 6:30 services. Rotations of pastors were experienced for those services.

The new sound system enhanced the sanctuary services after some "tweaking" of the project. YouTube services are now integrated into the usual services for our shut-in members as well as the public.

Setting up regular rotations for communion service, setup, bread baking, readers, greeters and acolytes was our goal which was achieved before the end of the year. Also informing members through different aspects of communication became important. Service assignments are now posted within the Sunday weekly bulletin. Various adjustments for serving communion were made throughout the year, finally serving wine/juice in the glass cups as historically done. Two acolyte candle lighter/snuffers, approved by council to purchase from the Memorial fund, replaced the poor condition old pair. The soiled communion Pall is being restored or repurposed by Chris/Jan at this time. Usual baptism supplies were replenished.

An ongoing search for a musician/music director continues to be a concern with minimal efforts of outside assistance. Jan LaSota has graciously enhanced a number of regular services in order to allow Janet Francies to enjoy services from a pew. Encouragement for team members for the technology team also continues to be challenging.

Palm Sunday adorned with palms led us prior to Easter week, preparing for Holy Week of Maundy Thursday (ecumenical service at Suamico Methodist church), stripping of the altar at St. John's, (not well attended or announced), Good Friday Tenebrae service and two services on Easter morning with Brotherhood putting on breakfast, for approximately 60 attendees, in between.

The sanctuary was beautified with Easter lilies ordered from Flower Shoppe, celebrating the resurrection of Jesus Christ.

May 22: Baccalaureate Sunday recognized one graduate. Will plan for earlier requests.

Again, a heartfelt "thanks" goes out to Dave and Ginny Burkart for opening up their home/barn for worship and fellowship Memorial Day weekend prior to the sale of their farm. This worship/fellowship opportunity will be greatly missed and so much appreciated.

Summer months brought outdoor worship on August 7th: local band member, Cody Ness provided music for the service. Janet Francies continued to lead regular summer services along with "Echoes of Faith", when able.

Labor Day weekend brought on the first Sunday Ecumenical service at the Little Suamico rec park, with denominations of the "Churches on J": St. John's Lutheran, Suamico Methodist Church and St. Pius Catholic Church! Other congregations invited and will continue to invite for a new worship tradition started. Free will offering and food drive collection taken at the service and an Ecumenical choir sang a cappella.

Our final outdoor Sunday service followed the car show/auction on September 11, including blessing of the pets and again a 911 memorial.

A new monthly Wednesday “Wildfire Worship” outdoor service started during the summer/fall months, with services enhanced by local musicians, Dave Sladek and our own Curt Anschutz and friend. Plans to expand more...

Rally Sunday was September 17 with a celebration to start the Sunday school season. October 8 was classroom/baking preparation day for first communion of six students and they took their first communion on Reformation Sunday as well as assistance in serving our Lord’s supper to communicants.

The Thanksgiving Eve, Eve Ecumenical service was hosted by Suamico United Methodist church with Pastor Stacy presiding. Music was led by Eva, Methodist pianist. December 11th Sunday service had music adorned by Thurmont Ridge. Several lay services throughout the year were conducted by members in Pastor Stacy’s absence.

Advent services as well as traditional group sponsored Simple suppers were well represented again, taking place within the fellowship hall. There were an average of 15-20 participants per service. New this year was Blue Christmas service, December 10, attended by a dozen. Christmas Eve services were conducted at 5:00 pm and 7:00 pm, with each serving approximately 75 attendees. Sindi Anschutz and WELCA ladies sponsored a beautiful fellowship “spread” between services. Once again, church families provided a beautiful sanctuary filled with poinsettias ordered from Flower Shoppe.

Moving forward, committee members are always welcome as there are always many opportunities to serve our Lord. Our greatest need at this time is recruiting a music director/pianist/organist.

Respectfully submitted by Shellie Virtues  
\*\*\*For Financials, see Annual Report\*\*\*

## Youth and Education Team Report

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The Youth & Education Team was not active in 2022.

# WELCA Report

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**It WAS a busy year!!** Yet Covid is still ever present. With the Covid shutdowns somewhat being behind us, the ladies of St. John's and extended community have been on the go and making things happen!

WELCA engagement included attending, participating, leading and having a lot of fun along the way.

- Attendees to the Shawano Conference
- Participating/Serving Lenten and Advent Simple Suppers
- Supporting Campfire Worship Services – a first time for St. John's
- Many hands-on deck, involved in a successful St. John's Auction
- Little Suamico Days community support, with many hard worker bees in action!
- Preparing and serving funeral meals for beloved one's.
- Christmas gift shopping, delivery, and Joyous messaging to the Sun Valley care facilities in Oconto.
- Sunday School teaching, supply organizing and purchases to keep beautiful minds moving.
- Fall bazaar 2023 was a huge success as well! Many hands and hearts supported evenings of crafting, baking, lunch planning, and coordinating this event for the goal of community involvement fund raising, in part to provide benevolence, paying it forward.

In closing, it was a wonderful year of fellowship and spaces for sharing all the beautiful talents around and amongst us.

WELCA looks forward to 2023 and all it has in store ahead!

Respectfully Submitted,  
Sindi Anschutz  
Pamela Krumrei



# 2022 Membership/Pastoral Acts

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## **Baptisms**

Elaina Rose Dhuey  
Arielyn Lee Schaal  
Declan Edward Pawlak  
Elijah Isaiah Krupp

## **Weddings**

Keith Werner & Kathleen Jurecki  
Eric Hansen & Mary Ellen Balskus

## **Affirmation of Baptism**

None

## **First Communion**

Krithian Aaron Lee Harper  
Ty Jed Falkowski  
Gracyn Ann McDermid  
Hunter Charles McDermid  
Landon Mittelstaedt

## **Funerals**

Nancy Nelson  
Geraldine "Gerrie" Enid Foster  
Justin Yakes

## **New Members**

None officially received

## **Transfer to Other Congregations**

Kurt & Helen Wallinger  
Clyde Schuette

## **Remove for Other/Statistical Adjustments**

None

## **Remove by Request**

None

# 2023 Team Members

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## **Brotherhood**

President: Doug Malueg  
Treasurer: Rob Gleffe  
Members: All men of the church

## **Building and Grounds**

Chair/Council Liaison: Curt Anschutz  
Rob Gleffe  
Tracey Krumrei  
Doug Malueg  
Duwayne Rosenberg  
Rob Urbaniak  
Dave Zimmerman

## **Church Council 2022**

President: Betty Stevens  
Vice President: Tracey Krumrei  
Secretary: Shellie Virtues  
Treasurer: Steve Larsen  
Curt Anschutz  
Rob Gleffe  
Sara Beth Holman  
Michelle Marchand  
Bruce Russell

## **Evangelism**

Chair/Council Liaison: Michelle Marchand  
Nancy Valentine  
Betty Stevens

## **Finance**

No established Team in 2022

## **Memorial**

No established Team in 2022

## **Nominating**

Nancy Valentine  
John Warren

## **Stewardship**

No established Team in 2022

## **Technology**

No established Team in 2022

## **WELCA**

President: Jenn Cassel  
Vice President: Pamela Krumrei  
Secretary: Angie Larsen  
Treasurer: Sherry Hilbert  
Members: All women of the church

## **Worship**

Chair/Council Liaison: Shellie Virtues  
Janet Francies  
Angie Larsen  
Helen Malueg  
Chris Naze  
Pastor Stacy Malzhan

## **Youth & Education**

No Team Active in 2022

# Annual Financial Report

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Overall, 2022 was a challenging year again for St. John's. Our 2022 forecasted budget was a net decrease of cash in the amount of (\$30,799). Our revenue (General offering and loose offering) was (\$16,918) less than the 2022 forecast, our actual net decrease of cash for 2022 was (\$46,818). This decrease does not include the proceeds from the Packer Concessions, Auction, Thrivent giving, and Aluminum cans. One contributing factor for the decrease was the unexpected expense of \$12,000 to repair the bathrooms by the Fellowship Hall. The Auction committee did an awesome job in 2022 with a record profit of \$12,586. The Church also received \$15,182 from the Packer Concessions in 2022. Thank you everybody who volunteered for the Packers. This included proceeds from some games of December 2021 and January 2022 of which the funds were designated to the new audio system (\$6,230).

Additionally, we have drafted a mission plan for 2023. After reviewing the historical data for the past 5 years we are expecting a decrease in cash of (\$49,574) for 2023. Total expenses forecasted for 2023 are \$17,675 higher than that of 2022 and Council has decided to keep the revenue (General and Loose donations) the same as 2022. The Auction and Packers Concession proceeds for 2022(which is already in our general checking account) and for 2023 can be used for operating expenses if needed per the auction committee and packer concession workers. The funds you each provide are what keeps vital ministries like youth programs, worship opportunities, and world-wide missions alive and healthy. So, I encourage everyone to continue to contribute as led by God.

Respectfully,

Steve Larsen  
Treasurer



# Proposed Mission Plan for 2023

		YTD Actual as of 12/31/2022	YTD Difference from 2022 Budget	Budget 2022	Budget 2023
<b>Income</b>					
<i><b>Donations</b></i>					
40000	Donations-General Fund	\$ 127,715	\$ (16,285)	\$144,000	\$144,000
40001	Loose Offerings	\$ 1,978	\$ (2,022)	\$4,000	\$2,000
	<b>Total Donations</b>	<b>\$ 129,693</b>	<b>\$ (18,307)</b>	<b>\$148,000</b>	<b>\$146,000</b>
<i><b>Other Income</b></i>					
40700	Use of Facilities	\$ 75	\$ (825)	\$900	\$900
	<b>Total Other Income</b>	<b>\$ 75</b>	<b>\$ (825)</b>	<b>\$0</b>	<b>\$900</b>
	<b>Total Income</b>	<b>\$ 129,768</b>	<b>\$ (19,132)</b>	<b>\$148,000</b>	<b>\$146,900</b>
<i><b>Benevolence</b></i>					
60300	Synod	\$ 4,000	\$ -	\$4,000	\$6,000
60301	Synod Assembly	\$ 540	\$ (40)	\$500	\$500
	<b>Total Benevolence</b>	<b>\$ 4,540</b>	<b>\$ (40)</b>	<b>\$4,500</b>	<b>\$6,500</b>
<i><b>Building / Grounds</b></i>					
61100	Electricity	\$ 4,896	\$ 379	\$5,275	\$4,000
61200	Gas- Natural	\$ 3,636	\$ (1,381)	\$2,255	\$3,500
61300	Insurance	\$ 6,184	\$ 16	\$6,200	\$6,884
61400	Repairs/Maintenance	\$ 2,845	\$ (345)	\$2,500	\$3,000
61500	Sanitary District	\$ 660	\$ 20	\$680	\$680
61600	Snow Plowing	\$ 705	\$ 795	\$1,500	\$0
61800	Supplies	\$ 612	\$ 88	\$700	\$350
61900	Telephone	\$ 2,261	\$ 139	\$2,400	\$2,300
61950	Waste Removal	\$ 775	\$ 85	\$860	\$691
61975	Church Cleaning	\$ 1,815	\$ 585	\$2,400	\$2,400
	<b>Total Building / Grounds</b>	<b>\$ 24,389</b>	<b>\$ 381</b>	<b>\$24,770</b>	<b>\$23,805</b>

<b><i>Youth and Education</i></b>					
62000	Bibles/ Studies	\$ 86	\$ 214	\$300	\$300
62100	Confirmation	\$ -	\$ 600	\$600	\$750
62110	Cradle Roll	\$ 72	\$ (12)	\$60	\$60
62130	Devotional	\$ 105	\$ 15	\$120	\$116
62200	First Communion	\$ 46	\$ 154	\$200	\$200
62400	Sunday School	\$ 180	\$ 20	\$200	\$200
62500	Vacation Bible School	\$ -	\$ 200	\$200	\$400
62600	Banquet (Confirmation )	\$ -	\$ 250	\$250	\$250
	<b>Total Youth and Education</b>	<b>\$ 489</b>	<b>\$ 1,441</b>	<b>\$1,930</b>	<b>\$2,276</b>
<b><i>Conferences/Meetings/Dues</i></b>					
63000	Conferences/Meetings/Dues	\$ 38	\$ 263	\$300	\$200
	<b>Total Conf/Meetings/Dues</b>	<b>\$ 38</b>	<b>\$ 263</b>	<b>\$300</b>	<b>\$200</b>
<b><i>Evangelism</i></b>					
64000	Advertising/Signage	\$ 1,234	\$ (1,134)	\$100	\$1,000
64200	Postage-Community	\$ 168	\$ (168)	\$0	\$400
62300	New Members Class	\$ -	\$ 50	\$50	\$50
64300	Postage-Newsletter	\$ 175	\$ 245	\$420	\$0
64350	Church Directory	\$ -	\$ 1,500	\$1,500	\$0
64400	Special Projects	\$ -	\$ -	\$0	\$0
	<b>Total Evangelism</b>	<b>\$ 1,577</b>	<b>\$ 493</b>	<b>\$2,070</b>	<b>\$1,450</b>
<b><i>Pastoral</i></b>					
67000	Books/Journals	\$ 277	\$ 123	\$400	\$400
67100	Car/Travel Allowance	\$ 808	\$ 2,192	\$3,000	\$2,000
67200	Continuing Education	\$ 275	\$ 625	\$900	\$500
67300	Professoinal Expenses		\$ -	\$0	\$300
67350	Clergy Coaching	\$ 1,575	\$ 225	\$1,800	\$1,800
67400	Housing Allowance	\$ 12,240	\$ -	\$12,240	\$14,490
67500	Pension/Insurance	\$ 28,607	\$ 1,981	\$30,588	\$21,288
67600	Theological Conferences	\$ 410	\$ 15	\$425	\$475
	<b>Total Pastoral</b>	<b>\$ 44,192</b>	<b>\$ 5,161</b>	<b>\$49,353</b>	<b>\$41,253</b>
<b><i>Payroll Expenses</i></b>					
68200	Pastor	\$ 45,216	\$ 66	\$45,282	\$48,300
68300	Office Administrator	\$ 16,665	\$ 3,095	\$19,760	\$22,880
68360	Youth Staff	\$ -	\$ -	\$0	\$14,000
68370	Family Staff	\$ -	\$ -	\$0	\$0
68400	Soc Sec/ Med (Pastor)	\$ 4,427	\$ (148)	\$4,279	\$4,803
68500	Soc Sec/Med (Staff)	\$ 1,275	\$ 237	\$1,512	\$2,821
68600	Worker's Comp Insurance	\$ 703	\$ (3)	\$700	\$708
	<b>Total Payroll Expenses</b>	<b>\$ 68,286</b>	<b>\$ 3,247</b>	<b>\$71,533</b>	<b>\$93,512</b>
<b><i>Contract Staff</i></b>					
69000	Organist	\$ 5,700	\$ 800	\$6,500	\$6,500
69100	Substitute Pastor	\$ 452	\$ 1,048	\$1,500	\$1,600
69200	Music Director	\$ -	\$ -	\$0	\$5,000
	<b>Total Relief Staff</b>	<b>\$ 6,152</b>	<b>\$ 1,848</b>	<b>\$8,000</b>	<b>\$13,100</b>

<b><i>Sabbatical</i></b>					
69200	Sabbatical/Savings	\$ -	\$ -	\$0	\$0
	<b>Total Sabbatical</b>	<b>\$ -</b>	<b>\$ -</b>		
<b><i>Stewardship</i></b>					
70000	Offering Envelopes	\$ 1,517	\$ 283	\$1,800	\$1,500
70100	Miscellaneous	\$ -	\$ -	\$0	\$0
70200	Postage/Mailings	\$ 116	\$ (16)	\$100	\$0
	<b>Total Stewardship</b>	<b>\$ 1,633</b>	<b>\$ 267</b>	<b>\$1,900</b>	<b>\$1,500</b>
<b><i>Office Expenses</i></b>					
71000	Miscellaneous	\$ 41	\$ (41)		\$0
71050	Copy Machine Usage	\$ 2,855	\$ 985	\$3,840	\$3,000
71070	Office Equip/Repairs	\$ -	\$ -		\$0
71100	Office Supplies	\$ 939	\$ (39)	\$900	\$900
71150	Paper/Bulletin Paper	\$ 256	\$ 644	\$900	\$900
71200	Postage/Mailing	\$ 385	\$ 265	\$650	\$650
71250	Tech,Equip, Software,serv.	\$ 2,908	\$ (880)	\$2,028	\$2,028
71300	Website	\$ 1,005	\$ (5)	\$1,000	\$200
	<b>Total Supplies</b>	<b>\$ 8,389</b>	<b>\$ 929</b>	<b>\$9,318</b>	<b>\$7,678</b>
<b><i>Unbudgeted Expenses</i></b>					
72000	Unbudgeted Expenses	\$ 12,035	\$ (12,035)	\$0	\$0
	<b>Total Unbudgeted</b>	<b>\$ 12,035</b>	<b>\$ (12,035)</b>		
<b><i>Financial Expenses</i></b>					
70050	Financial Expenses	\$ 3,600	\$ -	\$3,600	\$3,600
	<b>Total Financial Expenses</b>	<b>\$ 3,600</b>	<b>\$ -</b>	<b>\$3,600</b>	<b>\$3,600</b>
<b><i>Worship</i></b>					
74100	Music	\$ 79	\$ 21	\$100	\$100
74125	Music License	\$ 755	\$ (455)	\$300	\$900
74150	Sacramental Needs	\$ 255	\$ 570	\$825	\$300
74200	Special Music/Events	\$ -	\$ 200	\$200	\$200
74300	Supplies	\$ 177	\$ (77)	\$100	\$100
	<b>Total Worship</b>	<b>\$ 1,266</b>	<b>\$ 259</b>	<b>\$1,525</b>	<b>\$1,600</b>
	<b>Total Expenses</b>	<b>\$ 176,586</b>	<b>\$ 2,214</b>	<b>\$ 178,799</b>	<b>\$ 196,474</b>
	<b>Net Income</b>	<b>\$ (46,818)</b>	<b>\$ (16,918)</b>	<b>\$ (30,799)</b>	<b>\$ (49,574)</b>

# Meeting Notes

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## A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at [ELCA.org/SOFIA](https://elca.org/SOFIA).

