



Evangelical
Lutheran Church
in America



ANNUAL REPORT
2024

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Confident in God's generosity and gathered into one by the Holy Spirit, let us praise God and give thanks ...

God, we praise you and give you thanks.
You are good, and your mercy endures forever.

You gave us a garden with good food to eat.
We praise you for food that nourishes us.

You rescued your people from slavery.
We praise you for freedom.

You gave us prophets to correct, rebuke and encourage us.
We bless you for your justice and mercy.

You gave us your Son, Jesus, to love, redeem and save us.
We praise you for his death and resurrection.

You gave us your Holy Spirit to be our Advocate and Comforter.
We bless you for the gifts of every tribe and nation.

Strengthen your church with every spiritual gift
and commission us again to be your servant people.

Multiply in us the fruit of the spirit:
love, joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control.

Send us in your love and mercy,
that the world may know you and praise you.

Now Thank We All Our God

1 Now thank we all our God with hearts and hands and voice - es,
2 Oh, may this boun - teous God through all our life be near us,
3 All praise and thanks to God the Fa - ther now be giv - en,
who won - drous things has done, in whom this world re - joice - es;
with ev - er joy - ful hearts and bless - ed peace to cheer us,
the Son, and Spir - it blest, who reign in high - est heav - en,
who, from our moth - ers' arms, has blest us on our way
and keep us all in grace, and guide us when per - plexed,
the one e - ter - nal God, whom earth and heav'n a - dore;
with count - less gifts of love, and still is ours to - day,
and free us from all harm in this world and the next,
for thus it was, is now, and shall be ev - er - more.

Evangelical Lutheran Worship, 840

Text: Martin Rinkhart, 1586-1649; tr. Cathering Winkworth, 1827-1878

Music: NUN DANKET ALLE GOTT, Johann Crüger, 1598-1662

Let us pray.

Gracious God, you are the giver of every good gift. Bless us with all that we need for ministry in your name, that we might be a blessing to others. In the name of the one who broke bread and fed the multitudes, Jesus Christ, our Lord.

Amen.

St. John's Lutheran Church
Little Suamico, WI 54141

Annual Report to the Congregation 2024



**Our Mission:
Gather-Grow-Go**

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Addendums:

2025 Congregational Meeting Agenda; Membership Directory as of December 31, 2024

2025 Congregational Meeting Agenda

The Meeting Agenda will be provided as an addendum to this report and available to pick up prior to the meeting on February 2, 2025.



2025 Candidates for Church Council

Tracey Krumrei: Member of St. John's Lutheran for 50+ years. Retired, unless Pamela wants him to do something. Wife, Pamela and children, Shannon, Heather, Cole and Rylee. Hobbies and Interests: Biking, Camping, Fishing, Maple Syruping.

Which of our ministries do you consider effective, life-giving and faithful to the Gospel: Worship, Evangelism and Youth Ministry. We need to grow the congregation and attract families, individuals across all generations.

What do you see as the three top challenges facing our faith community as we look at the next five years?

1. Look at a Transformation, what are we doing well and what can our facility and congregation do better to serve Christ in our community.
1. Supporting Pastor and working together to grow.
2. Look at our building/ facility and what we can offer our community.

Why are you interested in serving on the church council: St. John's has had a tough couple several years and we need to all work hard to bring back the great St John's fellowship, teaching, and community outreach. We have a great facility and with leadership I am looking forward to reviving from our current state.

Betty Stevens: Member of St. John's since 1946. Retired R.N. Widowed, no children. My immediate family has passed, but I am blessed with a "chosen family" of friends. I enjoy puzzles, reading, canning, yard work. Every ministry should be effective, life-giving and faithful to the Gospel. Ministries will wax and wane as needs change and must be regularly evaluated and adapted to meet the opportunities that arise. St. John's continues to face big challenges and tough decisions: e.g. growth, outreach, maintenance and others. We have options, and the Synod has guidance resources for churches in the same position as ours. I continue to be willing to assist wherever I can.

Secretary's Report 2024

St. John's Lutheran Church of Little Suamico, Wisconsin
Annual meeting minutes
January 28, 2024

Call to Order by President Betty Stevens at 1003 am

Quorum of 67 members present, 3 members virtually present

Opening Devotion-Pastor Stacy Malzhan

- I. **Agenda Review:** no additions
- II. **Secretary Report:** reviewed. Motion by D. Fleck, 2nd by P. Krumrei to accept, unanimously approved
- III. **Pastor Report:** presented and read by Pastor Stacy per members request.
- IV. **Treasure Report:** presented by Steve Larsen, introduced money market account started in June through Thrivent. Motion by D. Malueg, 2nd by D. Zimmerman to accept, unanimously approved.
- V. **Budget Presentation/approval:** presented by S. Larsen, discussion by floor, annual financial report: \$3000 "short" of loose offerings of proposed budget; closest to budget in 8+years. Packer concessions: ~\$18000; Auction ~\$13000; SCRIP:\$2000; net deficit: \$67,000 does not include previous "extra incomes"= \$49,000 deficit.
Proposed for 2024: includes cost of living adjustments for Pastor Stacy Malzhan and Karie Peters, increased benevolence to synod, increase in insurance, possible music director, increased cost of office equipment and accounting software.
Request to explain differences in member attendance of past 2-3 years discussed.
Motion by A. Dorn, 2nd by D. Malueg to accept budget as presented, all present members unanimously approve, as well as all but one online member voting. Budget approved.
- VI. **Elections:** Council nominees announced/presented: Curt Anschutz, Sara Beth Holman, Amy Spaude. Other nominations open to the floor, none taken.
Open to nominate synod assembly delegates as well as nominating delegates from the floor: none taken. Written ballots to each member to vote for council members, nominating committee and synod assembly delegates distributed. Member ? Motion to accept ballots as written, 2nd by R. Gleffe. 64 ballots collected, all nominees accepted unanimously as presented.
- VII. **Old business:** SCRIP \$3600 taken in report by Steve Larsen. Explanation of how program works and how it can help our church in reducing costs. Member suggests if an online QR code can be created to order. Reminder that gift cards can be returned to the church to recycle cards. Box to be set up at SCRIP table.
- VIII. **New Business:**
 1. Sara Beth reports Church constitution is being reviewed and proposals for changes to bring to next meeting. (Bylaws are now incorporated into the constitution). Motion request to accept preliminary steps by D. Malueg, 2nd by T. Peters, unanimously accepted.
 2. Amy Spaude discussed church connection with Woodside Nursing Home as unknown to this time. Amy and Karie Peters volunteer to attend annual meeting in November, 2024 to determine this relationship.
 3. Shawano Conference Meeting: set for February 4th, 2 pm. Pamela Krumrei board president explains every other month mission meetings. Volunteers to help received from the floor.
 4. Auction/Car Show: John Warren reports earnings: 10% benevolence of \$525 given to each 3 areas: Kingdom Come, CA Children's, and St. John's Samaritan fund respectfully. For 2024, presale of raffle tickets to be distributed to all to sell/buy.

Motion to adjourn: first by ? member, 2nd by D. Mauleg, unanimously approved.

Closing prayer-Pastor Stacy

Meeting adjourned at 10:58 am.

Respectfully Submitted,

Shellie Virtues

Council Secretary

Treasurer's Report 2024

St. John's Lutheran Church
TREASURER'S REPORT
For the twelve Months Ending December 31, 2024

Beg Bal Checkbook	1/1/2024	<u>\$ 106,195.88</u>	
			This includes all deposits (auction, Packers, aluminum cans, etc.)
Deposits	\$ 205,005.27		This includes \$86,874.29 invested in the money market account
Disbursements	<u>\$ 300,695.47</u>		
Checkbook balance 12/31/24	\$ 10,505.68		investment plus \$3,981.77 dividends reinvested as of
Money market balance as of 12/31/2024	\$75,856.06	<u>\$ 75,856.06</u>	12/31/2024
Total bal. of General checking acct and Money market account	12/31/2024	<u>\$ 86,361.74</u>	
Designated- Good Samaritan		2,186.05	
Designated - Memorial		2,873.42	
Designated- Mission		1,097.33	
Designated- Stained Glass		1,624.00	
Designated- Outside Flowers		476.53	
Designated-HVAC		4,885.00	
Designated-Technology		3,635.49	
Total - Designated Accounts		<u>16,777.82</u>	
ACCOUNT BALANCES			
Checking		<u>86,361.74</u>	
TOTAL ALL FUNDS		<u>\$ 86,361.74</u>	

Respectfully submitted by Steve Larsen

Discretionary & Designated Fund Balances 2024

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Good Samaritan-Designated	1/1/24	Beginning Balance			1,467.51
	9/3/24	Deposit - good Samaritan offering Ecumenical Housing Partnership		400.00	
	9/9/24	EPH - Invoice: eph donation 9.1.24	400.00		
	9/23/24	purchase two \$50 Kwik trip gas cards for Good Samaritan acct	100.00		
	9/23/24	Deposit - Noisy Offering Designated toward EPH 9/23/24		459.07	
	9/28/24	EPH - Invoice: Donation 2024	459.07		
	10/28/24	Deposit - noisy offering October school supplies		477.01	
	10/31/24	ELCA - Good Samaritan-Designated	480.00		
	11/25/24	Deposit - Noisy offering world hunger relief		318.75	
	11/26/24	ELCA - Good Samaritan-Designated	318.75		
	12/15/24	Deposit - GOOD SAMARITAN WELCA DONATION		250.00	
	12/23/24	Deposit - Noisy offering 12/23/24		571.53	
	12/31/24	Ending Balance			\$ 2,186.05

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Thrivent-Discretionary Fund	1/1/24	Beginning Balance			
	2/7/24	Deposit - Thrivent choice dollars 2/7/24		128.00	
	4/9/24	Deposit - Thrivent Choice dollars 04/09/24		355.00	
	5/7/24	Deposit - Thrivent Grant funds		4.00	
	9/9/24	Deposit - Thrivent Gift money Cassel's		340.00	
	11/7/24	Deposit - Thrivent Grant Money 11/07/24		68.00	
	12/9/24	Deposit - Cassel Thrivent grant deposit 12/09/24		220.00	
	12/31/24	Close Discretionary Funds to General Fund per year end	1,115.00		
	12/31/24	Ending Balance			\$ -

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Donations-Memorial Fund	1/1/24	Beginning Balance			2,880.92
	2/11/24	Deposit - Memorial fund for leaves		30.00	
	4/1/24	Global Recognition - Donations-Memorial Fund	31.50		
	6/9/24	Deposit - Memorial leaf tree Duane/Pat Rosenberg		15.00	
	11/4/24	Global Recognition - Donations-Memorial Fund	21.00		
	12/31/24	Ending Balance			\$ 2,873.42

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Donations-Other Designated	1/1/24	Beginning Balance			100.75
	5/2/24	Amazon - Donations-Other Designated	10.54		
	5/3/24	Amazon - Donations-Other Designated	57.99		
	5/5/24	Deposit - crossways amazon wishlist (burkart/Warren)		68.53	
	8/11/24	Deposit - Candle donation 08/11/24		90.00	
	9/15/24	Deposit - donation Candles Chris Naze		181.10	
	12/29/24	Deposit - candles donation 12/29/24		795.30	
	12/31/24	move to general for candle donation	1,066.40		
	12/31/24	Ending Balance			\$ 100.75

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
ELCA Malaria Campaign-Designated	1/1/24	Beginning Balance			10.00
	12/31/24	Ending Balance			\$ 10.00

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Mission-Designated Fund	1/1/24	Beginning Balance			1,097.33
	12/31/24	Ending Balance			\$ 1,097.33

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Stain Glass-Designated Fund	1/1/24	Beginning Balance			1,624.00
	12/31/24	Ending Balance			\$ 1,624.00

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Aluminum Cans-Discretionary	1/1/24	Beginning Balance			
	3/3/24	Deposit - Aluminum cans		561.00	
	9/8/24	Deposit - Aluminum Cans 9/8/24		705.60	
	12/31/24	Close Discretionary Funds to General Fund per year end	1,266.60		
	12/31/24	Ending Balance			\$ -

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
SCRIP-Discretionary	1/1/24	Beginning Balance			
	4/23/24	Deposit - Scrip proceeds to the general fund		2,500.00	
	12/30/24	Transfer excess Scrip funds to General offering account		2,000.00	
	12/31/24	Close Discretionary Funds to General Fund per year end	4,500.00		
	12/31/24	Ending Balance			\$ -

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Outside Flowers-Designated	1/1/24	Beginning Balance			872.67
	1/8/24	The Flower Shoppe - Invoice: 1000025777	334.00		
	3/12/24	The Flower Shoppe - Outside Flowers-Designated	118.14		
	3/18/24	Deposit - Easter Flowers 3/17/24		30.00	
	3/20/24	Deposit - Easter Flowers 3/20/24		631.25	
	3/24/24	Deposit - alter flowers 3/17/24		120.00	
	3/24/24	Deposit - alter flowers 3/31/24		120.00	
	3/31/24	Schroeder's Flowers - Invoice: 191812	655.25		
	3/31/24	Schroeder's Flowers - Invoice: 191812		655.25	
	3/31/24	Schroeder's Fox Valley Greenho - Invoice: 191812	655.25		
	4/12/24	The Flower Shoppe - Outside Flowers-Designated	120.00		
	11/17/24	Deposit - Poinsettias Lasota, Miller, Burkart		60.00	
	12/1/24	Deposit - Poinsettias		160.00	
	12/8/24	Deposit - Poinsettias Cindy Anshutz 12/8/24		20.00	
	12/31/24	The Flower Shoppe - Invoice: poinsettias 2024	310.00		
	12/31/24	Ending Balance			\$ 476.53

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Auction1-Discretionary	1/1/24	Beginning Balance			
	3/5/24	Steve Larsen - Invoice: raffle tix auction 24	50.00		
	4/18/24	Postmaster - Auction1-Discretionary	68.00		
	5/20/24	Deposit - Raffle Ticket deposit # 1		1,200.00	
	6/9/24	Deposit - Auction Raffle Tickets Deposit #2		760.00	
	6/9/24	Deposit - Auction Donation 5 point Fabrication		300.00	
	6/17/24	Deposit - Raffle Ticket Deposit #3 6/17/24		700.00	
	7/7/24	Deposit - raffle ticket auctions deposit #4		700.00	
	7/22/24	Rob Gleffe - Invoice: 260572	614.63		
	7/22/24	Impact Acquisitions, LLC - Invoice: 3274318	36.75		
	7/22/24	Deposit - Raffle Tix Deposit # 5		740.00	
	8/4/24	Deposit - Car Show/Auction donation McClures 08/04/24		100.00	
	8/7/24	Department of Administration-G - Invoice: 2024 license	25.00		
	8/12/24	Deposit - Raffle Ticket Auction deposit # 6		600.00	
	8/14/24	Dan Freis - Invoice: Sams tables	239.92		
	8/18/24	Deposit - auction company donations		450.00	
	8/18/24	Deposit - Auction Raffle Deposit # 7		1,000.00	
	8/23/24	Tracey Krumrei - Invoice: 12284 banner auction	82.17		
	8/26/24	Deposit - Auction Raffle Tickets Deposit # 8		400.00	
	9/3/24	Deposit - Auction Cash Donation 9/1/24		50.00	
9/5/24	Ashwaubenon Retired Fire Co. 2 - Invoice: auction tent 2024	605.00			
9/5/24	Deposit - raffle ticket deposit #9		640.00		
9/5/24	Start up money for auction and cash raffle door prizes	5,525.00			

9/7/24	Deposit - DAY OF AUCTION DEPOSIT #1 (WINE RAFFLE,50/50, BUCKET RAFFLE, CAR SHOW, SCRATCH RAFFLE, &RUMMAGE)		5,191.25	
9/7/24	Deposit - DAY OF AUCTION DEPOSIT #2 SLILENT/LIVE AUCTION		7,079.00	
9/7/24	Deposit - DAY OF AUCTION #3 FOOD AND REDEPOSIT START UP MONEY		3,019.00	
9/7/24	ACME Pickers - Auction1-Discretionary	440.00		
9/8/24	Deposit - Auction proceeds 9/8/24		22.00	
9/9/24	Bret Anschutz - Invoice: Consignment auction	325.00		
9/9/24	Bill Walla - Invoice: Auction 2024	100.00		
9/9/24	Weber Bowling & Awards - Invoice: 082624sw1	36.37		
9/9/24	Weber Bowling & Awards - Invoice: 081324sw15	1,502.42		
9/10/24	Deposit - Raffle Ticket Deposit # 10		1,260.00	
9/13/24	Postmaster - Auction1-Discretionary	73.00		
9/15/24	Deposit - Auction Donation9/15/24		132.00	
9/26/24	Multi Media Channels, LLC - Invoice: IN221990	63.00		
9/28/24	EPH - Invoice: Donation 2024	1,455.70		
12/31/24	Close Discretionary Funds to General Fund per year end	13,101.29		
12/31/24	Ending Balance			\$ -

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Packers Concession Income	1/1/24	Beginning Balance			
	1/12/24	Deposit - Packers Chiefs game December 3rd, 2023		1,922.86	
	1/23/24	Deposit - Packer concession from game on December 17th, 2023		1,306.50	
	1/29/24	Deposit - packer tip money 1/29/24		104.00	
	2/13/24	Deposit - Packer concessions for bears game 01/07/24		1,957.67	
	8/4/24	Deposit - Packer cash tips from Family Night 08/03/24		35.00	
	8/25/24	Deposit - Cash Tips Packer Game 8/24/24		1.00	
	9/17/24	Deposit - Concessions Packers Family Night 8/3/24		572.62	
	9/30/24	Deposit - Packer's Concessions from preseason game 8/24/24		671.67	
	10/6/24	Deposit - GB Packer tips from Viking Game 9/29/24		18.00	
	10/23/24	Deposit - Concession from Colts game 9/15/24		1,265.38	
	11/6/24	Deposit - Concessions from Viking Game 9/29/24		1,109.19	
	11/21/24	Deposit - Packers Concession Oct 18th against Cardinals		722.60	
	11/26/24	Deposit - Packers Houston Game Concessions		953.26	
	12/11/24	Deposit - packers concession game 11/03/24 Lions		784.24	
	12/24/24	Deposit - packer cash tips 12/23/24 game		10.00	
	12/31/24	Deposit - Packers Concessions 49's game 11/24/24		797.99	
	12/31/24	Close Discretionary Funds to General Fund per year end	12,231.98		12,231.98
	12/31/24	Ending Balance			\$ -

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Furnace- HVAC -Designated	1/1/24	Beginning Balance			
	10/6/24	Deposit - Dunks Doors LLC HVAC Repairs		885.00	
	10/6/24	Deposit - Stifel Building Ground HVAC repairs		4,000.00	
	12/31/24	Ending Balance			\$ 4,885.00

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Technology Fund- Designated	1/1/24	Beginning Balance			3,410.49
	2/11/24	Deposit - Church Technology funds		225.00	
	12/31/24	Ending Balance			\$ 3,635.49

Name of Fund	Date	Trans Description	Withdrawals	Deposits	Balance
Evangelism funds	1/1/24	Beginning Balance			1,824.77
	5/31/24	Michelle Marchand - Invoice: Reimburse paint class	95.32		
	11/24/24	Michelle Marchand - Invoice: fall 2024	28.93		
	12/31/24	Ending Balance			\$ 1,700.52

2024 Brotherhood Financial Report

2024 Brotherhood Financial Report

Beginning Balance as of 1/1/2024 **\$ 6,015.35**

Income

4/29/2024	Deposit Spring Booyah	\$ 2,009.00
4/29/2024	Deposit Spring Booyah additional sold	\$ 80.00
7/1/2024	deposit for men's retreat	\$ 200.00
10/29/2024	Deposit fall Booyah	\$ 1,907.00
11/4/2024	Deposit fall Booyah	\$ 200.00

Total Income **\$ 4,396.00**

Expense

1/29/2024	donation for united states flag	\$ 341.93
3/22/2024	purchased scrip cards for family in need	\$ 200.00
4/14/2024	Check#3017 Curt Anschutz mower supplies	\$ 400.00
5/13/2024	donation to Dolly Parton books from proceeds of Booyah Spring	\$ 200.00
5/28/2024	brotherhood donated to purchase stamper	\$ 24.99
6/4/2024	Check #3018 Brotherhood retreat 2024	\$ 1,120.00
6/30/2024	Check # 3019 Donation Church Candles	\$ 400.00
7/9/2024	check # 3020 Mountain Memories down payment 2025(men's Retreat)	\$ 300.00
9/10/2024	Check # 3021 Zach Lambert power washing Church	\$ 1,600.00
11/18/2024	transfer 10% proceeds to Dolly Parton Books	\$ 240.00
12/2/2024	Check # 3022 Curt Anschutz mower Gas and Supplies	\$ 1,065.00

Total Expenses **\$ 5,891.92**

Ending Balance 12/31/2024 **\$ 4,519.43**

Submitted by
Rob Gleffe

2024 LYO Financial Report

Beginning Checking Balance 1/1/2024 \$1,294.13

Date	Description	Income	Withdrawals	Balance
1/3/2024	Compassion International		\$(43.00)	\$(43.00)
1/25/2024	Amazon: Bulletin Board Sets, Sensory Strip Stickers		\$(48.49)	\$(48.49)
1/26/2024	Amazon: Calm Strips for Anxiety/Mandalas		\$(24.24)	\$(24.24)
1/29/2024	McDonald's- LYO Breakfast Club Breakfast for all kids		\$(30.08)	\$(30.08)
2/1/2024	SCUBA Set for Raffle		\$(42.19)	\$(42.19)
2/12/2024	1517 Media- Devotional		\$(16.99)	\$(16.99)
2/3/2024	Compassion International		\$(43.00)	\$(43.00)
2/14/2024	Spaghetti Dinner Meal Sales	\$572.00		\$572.00
	Seroogy's Candy Bar Sales	\$160.00		\$160.00
3/4/2024	Compassion International		\$(43.00)	\$(43.00)
3/6/2024	Harvest Fest Vendor Fee, Check #3018		\$(40.00)	\$(40.00)
3/13/2024	ELCA Youth Ministry Annual Dues		\$(95.00)	\$(95.00)
4/4/2024	Compassion International		\$(43.00)	\$(43.00)
4/12/2024	Amazon- Display pieces for Harvest Fest/Auction		\$(50.61)	\$(50.61)
5/4/2024	Compassion International		\$(43.00)	\$(43.00)
5/7/2024	Amazon: Youth Ministry Books		\$(35.96)	\$(35.96)
5/10/2024	Dollar Tree: Graduation Sunday Decorations		\$(30.33)	\$(30.33)
5/14/2024	Amazon: Grad Sunday/Celebration Sunday Supplies		\$(52.03)	\$(52.03)
5/15/2024	Seroogy's Candy Bar Sales	\$273.00		\$273.00
	Maple Syrup Sales	\$230.00		\$230.00
	Children's Offering for Donation	\$53.83		\$53.83
5/15/2024	Dollar Tree: Celebration Sunday/VBS Supplies		\$(109.46)	\$(109.46)
5/16/2024	Dollar Tree: Celebration Sunday/VBS Supplies		\$(11.87)	\$(11.87)
5/16/2024	Amazon: VBS Balloons		\$(8.43)	\$(8.43)
5/17/2024	Sam's Club: Celebration Sunday/Grad Sunday Food		\$(58.31)	\$(58.31)
	Sam's Club: Celebration Sunday/Grad Sunday Food		\$(8.98)	\$(8.98)
6/4/2012	Compassion International		\$(43.00)	\$(43.00)
6/12/2024	Seroogy's Candy Bar Sales	\$117.00		\$117.00
6/17/2024	Amazon- VBS Supplies		\$(66.95)	\$(66.95)
6/17/2024	Amazon- VBS Supplies		\$(19.08)	\$(19.08)
6/17/2024	Cash Donation for VBS (John Warren & Nancy Gleffe)	\$90.00		\$90.00
6/20/2024	ELCA World Hunger Sunday School Offerings Donation		\$(53.83)	\$(53.83)
7/5/2024	Compassion International		\$(43.00)	\$(43.00)
7/12/2024	Microsoft: Laptop Update		\$19.99	\$(19.99)
7/15/2024	Amazon		\$(16.87)	\$(16.87)
7/15/2024	Microsoft: Laptop Update		\$(7.37)	\$(7.37)
7/25/2024	Amazon		\$(6.32)	\$(6.32)

7/31/2024	Amazon		\$(29.50)	\$(29.50)
8/5/2024	Compassion International		\$(43.00)	\$(43.00)
8/14/2024	Microsoft 365		\$(7.37)	\$(7.37)
8/29/2024	Amazon		\$(8.43)	\$(8.43)
9/5/2024	Compassion International		\$(43.00)	\$(43.00)
9/5/2024	Connections Class Registration		\$(35.00)	\$(35.00)
9/5/2024	Grandview University Faith Forward Grant	\$500.00		\$500.00
9/9/2024	Amazon: Faith & Fun Sunday!		\$(33.70)	\$(33.70)
9/10/2024	Amazon: Faith & Fun Sunday!		\$(48.58)	\$(48.58)
9/10/2024	Amazon: Faith & Fun Sunday!		\$(15.03)	\$(15.03)
9/10/2024	Amazon: Faith & Fun Sunday!		\$(10.49)	\$(10.49)
9/10/2024	Peer Ministry: Curriculum/Fam Ministry Book		\$(48.95)	\$(48.95)
9/10/2024	Walmart: Faith & Fun Sunday!		\$(5.15)	\$(5.15)
9/11/2024	Amazon-Faith & Fun Sunday Supplies		\$(23.60)	\$(23.60)
9/11/2024	Amazon-Faith & Fun Sunday Supplies		\$(26.36)	\$(26.36)
9/11/2024	Amazon-Faith & Fun Sunday Supplies		\$(8.96)	\$(8.96)
9/13/2024	Office Depot: Binder for new curriculum		\$(4.21)	\$(4.21)
9/13/2024	Office Depot: You Got This poster for Faith & Fun Sunday		\$(9.43)	\$(9.43)
9/13/2024	Sam's Club: Batteries for Candle Room Activity		\$(18.97)	\$(18.97)
9/14/2024	Dollar Tree: Faith & Fun Sunday balloons & supplies		\$(35.61)	\$(35.61)
9/16/2024	Microsoft 365		\$(7.37)	\$(7.37)
9/19/2024	Dollar Tree: Secret Pal Mailboxes		\$(17.14)	\$(17.14)
9/25/2024	Oriental Trading: Trunk or Treat Supplies		\$(115.18)	\$(115.18)
10/1/2024	Harvest Fest Proceeds	\$300.00		\$300.00
10/5/2024	Compassion International		\$(43.00)	\$(43.00)
10/7/2024	Seroogy's Candy Bar Sales	\$150.00		\$150.00
10/7/2024	Oriental Trading: Christmas Program Costumes		\$(39.97)	\$(39.97)
10/9/2024	Oriental Trading: Trunk or Treat Supplies		\$(57.90)	\$(57.90)
10/10/2024	Harvest Fest 2025 Fee for Booth		\$(50.00)	\$(50.00)
10/15/2024	Microsoft 365		\$(7.37)	\$(7.37)
11/4/2024	Compassion International		\$(43.00)	\$(43.00)
11/15/2024	Microsoft 365		\$(7.37)	\$(7.37)
11/25/2024	Trunk or Treat Donations	\$78.98		\$78.98
	Syrup Sales	\$90.00		\$90.00
12/4/2024	Compassion International		\$(43.00)	\$(43.00)
12/16/2024	Microsoft 365		\$(7.37)	\$(7.37)
12/23/2024	Norton AP		\$(126.58)	\$(126.58)
12/31/2024	Ending Checkbook Balance			\$1,733.97

Respectfully submitted by Karie Peters

2024 Scrip Program Financial Report

2024 Scrip Program Financial report

Beginning Check book Balance as of 1/1/2024 **\$ 4,246.57**

Income

Money earned January 2024	\$ (42.36)
Money earned February 2024	\$ (736.95)
Money earned March 2024 (increased inventory)	\$ 681.10
Money earned April 2024(moved \$2,500 to General Fund)	\$ 612.75
Money earned May 2024	\$ 170.00
Money earned June 2024	\$ (186.50)
Money earned July 2024	\$ 659.00
Money earned August 2024	\$ 233.50
Money earned September 2024 (added Inventory)	\$ (449.20)
Money earned October 2024	\$ 984.00
Money earned November 2024 (added Christmas inventory)	\$ (428.40)
Money earned December 2024 (moved \$2,000 to General Fund)	\$ 1,003.89

Total Income **\$ 2,500.83**

Notes

Transferred \$2,500 to General Fund 4/22/2024	\$ (2,500.00)
transferred \$2,000 to General Fund 12/30/2024	\$ (2,000.00)

Ending Checkbook Balance 12/31/2024 **\$ 2,247.40**

Submitted by Angie Larsen

2024 WELCA Treasurer's Report

WELCA Treasurer's Report

January 1 — December 31, 2024

Income:

1-8-24	\$ 155.00	Late bazaar sale
2-20-24	30.00	Thank-you gift from vendor
5-21-24	300.00	Spring WELCA event
5-21-24	224.00	World Hunger @ conference
11-12-24	5,957.75	Bazaar profit
	<u>304.00</u>	Bazaar late sales
	\$ 6,970.75	
	<u>880.00</u>	Bazaar cash
	<u>\$ 7,850.75</u>	Total

January 1, 2024 Balance	\$ 6,282.37
Total Deposits	<u>7,850.75</u>
	\$ 14,133.12
Total Expenses	<u>- 5,727.24</u>
Balance	<u>\$ 8,405.88</u>

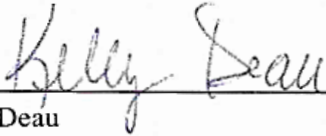
2024 Auditor's Report

Auditor's Statement

We have carefully examined and reconciled the statements of all financial entities connected with St. John's Lutheran Church and its ministry. We have determined that all books are in good order and correspond to deposits and expenditures as well as all bank statements.

Little Suamico, Wisconsin

January 16, 2025



Kelly Deau



Kelly Stellmacher

2024 Pastor's Report

When I first arrived at St. John, there was a beloved member who would check in on me almost weekly. In one of our times together, as we were considering the sound system upgrade, he made a statement about this congregation that has stayed with me. It was so important to me, I wrote it on a post-it note that is still on my computer today. He said, "St. John is a can-do congregation." I have seen that time and time again with each of you, in the way you do ministry with and to each other. When challenges are brought to you, you listen and respond.

In 2024, I watched you serve one another in each other's grief as we witness to the lives of saints who have gone before us. You serve one another by giving little reminders of who's and who you are in times of struggle. You serve one another in times of medical challenges, providing meals or gift cards to support a family. You support Kingdom Come Food Pantry, weekly community meals and said yes to a wonderful ecumenical ministry, Ecumenical Partnership for Housing. You minister to our youth in supporting them in their journey of faith, especially as we have started the Noisy Offering ministry and walking with our children in the Bible Friends Forever (aka Secret Pal) program. You come like an army to support the needs of the vacation bible school program so that all children can experience the unconditional love of God in their lives, freely.

So, like Paul, the apostle I lift a mirror to you to remind you of all that you do in the name of Christ and have done in your over 150 years of ministry in this place. I wouldn't be a good shepherd if I didn't speak to the truth of the future of St. John Lutheran Church. Church is different and our society is different. The way we do church was already changing before Covid and it was sent into overdrive post Covid.

Beloved of St. John, the church has been changing for a long time already, which has been well documented. Change is hard, and with change, for some, comes grief. Grief of what has been and what we feel we are losing when we accept change. I believe the Holy Spirit is always nudging us to change and we are reminded of that time and again in scripture. I also believe that God is the same today, tomorrow and forever!

I (We) can do all things through him who strengthens me. Philippians 4:13

I want to share an excerpt from my greeting to you when you considered me as your pastoral candidate in June of 2021:

"As your pastoral leader I will love you as one of God's beloved children. I will challenge you to think outside of the box, in how we do ministry. We will try new things together and if they don't work, we will take what we have learned and try something... I do not presume to have all the answers because only God does. But we will work together to listen to one another and to listen for what God is calling us into and go where the Holy Spirit is leading us as a community of faith. The path may not always be easy, we may not always agree, we will share smiles, laughs, and tears but we will do it as the body of Christ of St. John Lutheran Church."

I believed then and I continue to believe in what St. John Lutheran Church faith community is capable of and what it can be for Little Suamico and surrounding communities. Your Mission Statement of *Gather, Grow, Go* is a statement of what you mean to do in the world, for God's kingdom. I believe we can move forward in whatever the Spirit moves us into or changes us into as the body of Christ. As we consider our financial and volunteer resources, I also understand there has to be great change. We can discover that together by living into the Word of God and leaning into each other and where the Holy Spirit is leading us.

In Christ, Reverend Stacy Malzhan

2024 Council President's Report

Dear Members and Friends of St. John's Lutheran Church,

As always, there is a lot going on at St. John's. Starting with things that were new for 2024, we joined the Ecumenical Partnership for Housing, hosted the WELCA Spring Event, added a noisy offering to our service, and introduced The Chosen Study. Then there are all the other things that we do – Sunday School, Bible Friends Forever, Brotherhood Booyah, Vacation Bible School, WELCA bazaar, auction and car show, blood drives, craft events, and more. We collect school supplies, participate in Toys for Tots, and give to Kingdom Come Food Pantry.

We have much to be grateful for. We also have much to consider as we move forward into 2025.

The council has spent significant time discussing and wrestling with the financial challenges before us. While we still have some reserves from the sale of the parsonage, it is not enough to sustain us for more than another year or two. There are impending HVAC needs. Simply put, we are not in a good place financially and have difficult decisions ahead.

While the easy solution would be increased giving – and thank you to those who did commit to increased giving - it isn't a realistic solution. Many of us already give as much as can. To grow and to become a financially stable congregation we must stop looking inward and look outside. We must be open to change. How can we bring more of St. John's, more of our ministry, to our community? How can we bring more of our community, or the services our community needs, into our building?

It's a lot to think about and we'll be looking to all of you for thoughts, ideas, suggestions, and action.

As we close out another year at St. John's, I offer my gratitude to all of you. Thank you. Thank you to all who step up to help and serve in so many ways. Thank you to all who give financial resources to support our ministry. Thank you to all who are present to celebrate in worship with us, whether in-person or online. Thank you to all who ask the difficult questions and to all who work together with us in facing the challenges ahead.

Best,
Sara Beth Holman
Council President

Family & Youth Ministry Report

Dear St. John's Family,

It is with a great deal of excitement that I may share wonderful news of growth and renewal in our Youth and Education Programs during 2024!

With the tremendous dedication and hard work of numerous congregation members, Sunday School has been running weekly for our children ages Pre-School to 5th Grade. With a move to the Holy Moly Sunday School program for children through 3rd Grade, children now come together to watch a fun video and then participate in activities and teaching in a classroom setting. Holy Moly directly leads into the program our 4th through 5th grade students are using- the Connect Curriculum. This is an exciting program geared specifically toward pre-teens and is an excellent transition (or CONNECTION) between Sunday School and Confirmation. MANY thanks to those who are teaching, organizing, and walking the many Faith Journeys with our children. There is, of course, always room for growth and advancement and more dedicated adults and older teens are needed to assist with leading. The goal is to have a team of 2 leading classes each week and work on a rotational basis. Please let me know if you are interested in assisting for ANY amount of time. We are also looking for people to assist with this Summer's VBS and the 2025 Children's Christmas Program, as our 2024 programs were bigger and better than ever! The 2024 Christmas Program, "Brown Bag Pageant" was a simple re-telling of the Christmas Story through narration, acting and song with the involvement of the ENTIRE CONGREGATION! Costumes were randomly given out as the congregation arrived for worship that day and everyone was invited to come forward when the characters participated in the story telling. Almost 100 children and adults participated in the program which took place during Worship Service on Sunday, December 15th. It was a true joy and a tremendous amount of fun! If you missed the program, feel free to watch it on our church YouTube page! We celebrated by enjoying "Brunch with Baby Jesus" following worship that morning. The children were given a wonderful bag of surprise goodies and a special ornament with the Nativity Scene on it to remember the program for years to come. A HUGE thank you to all the volunteers who made the program such a tremendous success!

Continuing this year was our Secret Pal Program for Sunday School Aged Children. Participating children are randomly paired with an adult from our congregation. Utilizing the Secret Pal Station located in the Sunday School Hall, Secret Pals leave surprise items and notes for each other throughout the year. This year's Secret Pals will be revealed on Celebration Sunday in May. We currently have 9 children and 7 adults participating in the program. ALL children are invited to join at any time! Once a Secret Pal is revealed, the relationship continues as part of the BFF Program- Bible Friends Forever!

The LYO is moving forward with several activities planned to include upcoming Breakfast Club outings and gatherings at church like Movie Night and the 30 Hour Famine in addition to Synod events. LYO Bible Studies continue monthly. We have spent many hours volunteering at the Oconto Area Humane Society and Kingdom Come and look forward to returning. Please be sure to watch your newsletters and emails for more information as the program continues to grow!

Several Family Ministry Outings were also planned in 2024 including concerts at Cup O' Joy, a Spaghetti Dinner Fundraiser, and several Faith Forward activities. In the works for the upcoming year are Grand Camp, Green Bay Gambler Outings, Green Bay Rocker Outings, a trip to Lifest, a return to Cup O' Joy, a ski trip to Ski Brule, and more! Be sure to read your newsletters about upcoming events!

On a final note, we are wrapping up our year of being one of 20 national participants in a program called Faith Forward. Faith Forward is a one-year training commitment to learn new and innovative ways to grow Family Ministry in small rural churches. I began my participation by traveling to Grand View University in Des Moines, Iowa April 29-30, 2024, to attend an in-person kick-off event. Training has continued from there via remote communications and coaching and numerous congregation members have participated in Parent, Grandparent and AAA Adult Mentor Workshops. Activities have been incorporated into Faith and Fun Sunday, Celebration Sunday, Sunday School and even Fellowship Hour! It was revealed to our cohort last month that Grand View University will be bringing all 20 participants back to Des Moines for a program wrap-up and more training this May! This has been an **incredible** experience, and the ideas and faith shared among our churches nationwide a true blessing!

Here is a little more information about the program from their website:

Faith Forward will teach congregations, parents, and grandparents to tell the Biblical and family stories of God's mercy, grace, love, boundaries, protection, promises, and faithfulness. As parenting trends and church attendance change in a post-pandemic world, this program has been designed to help pastors, parents, and grandparents pass on their Christian faith to the next generation. A paradigm shift to a home-centered faith formation requires trusted partners, a strong foundation of relationships and accountability, and an openness to God's Spirit as it moves in new directions. Faith Forward wants to see parents and grandparents share the faith and values with the church's treasure and future, our children and youth.

FAITH FORWARD HAS A THREE-FOLD AIM:

1. **EMPOWER** rural and small congregations to more effectively work with parents, grandparents, and faith mentors through the normal routines of congregational life to help them hand down their Christian faith and values to the next generation.
2. **EQUIP** parents and grandparents with doable, repeatable, livable faith practices.
3. **ENCOURAGE** parents and grandparents in creating homegrown faith through easy-to-use activities and resources which weave faith formation into the normal routines of family life.

Faith Forward is funded by the Christian Parenting and Caregiving Initiative of the Lilly Endowment Inc. housed at Grand View University and works in collaboration with Peer Ministry.

I am truly looking forward to watching our Church Family Gather, Grow and Go into the New Year!

God's Blessings,
Karie Peters

Brotherhood Report

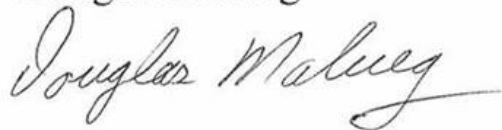
Brotherhood year report

The brotherhood was very busy this year. We held two booyas this year, the money was used to help the church, repair and cost of keeping up the church grounds. Below you will find a list for what was done and the area where money was used.

- 1) purchase of two church flags
- 2) gas, supplies, parts, and gift cards for building and grounds
- 3) Brotherhood retreat and reserve for 2025
- 4) money for new candles
- 5) power wash supplies for roof
- 6) money to Nikky for brooks (Dolly)
- 7) half the cost for hats
- 8) sound sys up dates
- 9) Education trip for Karie
- 10) matching funds for people down south

Thanks to all the men of St. Johns for the support of all of our endeavors. I am looking forward to this year and what it will bring, one thing is for sure we will have our 2nd retreat , so look for more info on that.

President Douglas Malueg



Building and Grounds Team Report

Building & Grounds Annual Report 2024

The maintenance of our buildings and grounds is an ongoing job. "Thank you" to our whole TEAM for their help and support on this committee. Your hard work helps to keep the Lord's House in good shape now and into the future.

The following work was accomplished this year:

1. Weekly lawn care / snow removal.
2. Extra work done to grounds for Church auction
3. Three trees and stumps were removed
4. Sump pump replaced with a new one
5. Maintenance to lawn mowers (yearly)
6. Replace EM light in basement
7. Power wash complete building
8. Monthly meetings are the first Sunday of the month right after service..... Anyone is welcome.

There is a signup sheet in the back if anyone is interested in joining the Buildings & Grounds committee. All are welcome!

Respectfully submitted by Curt Anschutz.

"We will not neglect the house of our God" Nehemiah 10:39

Memorial Fund Team Report

No report submitted for 2024

Outreach (Evangelism) Team Report

This past year has been a mixture of ups and downs. We continue to support the food pantry in Oconto Falls that serves this area. Several exercise classes successfully have been offered to the community in 2024. The classes will resume soon after being on hiatus for the holidays. Outreach sponsored some painting/craft classes that were successful also. We again had a presence at the American Legion Flag Retirement Ceremony in Abrams and continue to partner with the Churches on J.

We have offered our building to the Township of Little Suamico as an emergency shelter. We have also initiated contact with the manager of the crises housing unit in Sobieski for support of their clients who have been removed from abusive and other types of unsafe conditions. St. John's continues to provide meeting space for Alcoholics Anonymous.

Late this fall The Oconto County Commission on Aging discontinued the mealsite and footcare clinic. It was abrupt and took us by surprise. They have struggled with management and funding post Covid. We have maintained contact and remain open to having these programs back should that become possible.

Thank you to members and friends of St. John's for your support and generosity. We are all evangelists. While programs are wonderful, it is often the every-day contacts that seem inconsequential but are often the most meaningful: a friendly hello, an invitation to worship or church event, a listening ear, a few shared tears, a helping hand. St. John's is grateful for all participation.

We invite you to share ideas and consider serving on the Outreach Team.

Michelle Marchand
Nancy Valentine
Betty Stevens

Nominating Team Report

Thank you to Nancy Valentine, John Warren and Pastor Stacy for serving on this team.

This team's responsibility is to ask members to prayerfully consider serving on our church council, as well as find delegates for the Synod Assembly.

We always welcome anyone's recommendation or suggestion on members who we can ask. It is a challenge every year for this team to find those willing to serve.

Respectfully submitted by John Warren

Stewardship Team Report

Stewardship is everything we do with our lives after we say yes to Jesus Christ as Lord and Savior.

Last October we began a churchwide study in worship based on the book *Enough: Discovering Joy Through Simplicity and Generosity*. During this time, we explored what the Bible teaches us about financial management. What does it mean to be generous and to experience the joy that comes from knowing our gifts honor God and help change lives. We live in a world that encourages us to live beyond our means rather than be good stewards of our God-given resources.

Thank you to all members who participated and made a commitment of offering to God for the coming year.

Thank you to the members of our Stewardship team: Pastor Stacy, Sara Beth Holman, John Warren

Respectfully submitted by John Warren

Worship Team Report

Worship Team 2024 Annual Report
St. John's Lutheran Church County J, Little Suamico

Team members: Shellie Virtues chair/council liaison, Janet Francies, Jan Lasota, Angie Larsen, Helen Malueg, Chris Naze, Lorna Koch, Nancy Gleffe, Pr. Stacy Malzhan.

2024 continued with a dedicated group, being active throughout the year. Regular service assignments were set up and posted for communion setup and serving, regular bread baking assignments, acolyte and usher groups, as well as lay readers and monthly service groups with assistance from Karie Peters and John Warren (usher). Sanctuary music was played by Janet Francies and Jan Lasota on a rotation basis with JP Peterson filling in as needed. Janet prepared and led the Echoes of Faith on a regular basis during the first portion of the spring year and Jenn Cassel took over during the fall/winter months. Pictures are posted in the Sacristy for directions for communion set up. Different seasons of the church dictated the colors of the paraments, service trays and chalice to be used. Candelabras removed from altar and reserved for "special events" as oil leaks from candlesticks. Through donations and memorial funds, the candlesticks were replaced with new ones, as well as Triune clay candle holders created and purchased that now adorn the altar including 3 new oil filled pillar candles.

After Epiphany, plans set forth to prepare for the Lenten season, ordering palms and flowers from Flower Shoppe to patronize local merchant and to keep ordering simple choices. Ash Wednesday (14th) service, Simple Suppers and Lenten services were well attended (20-25) within the fellowship hall. Palm Sunday also celebrated confirmands affirming their baptisms. Holy Week celebrations included Maundy Thursday 6:30 pm service and stripping of the altar. Good Friday services as usual 6:30 pm and Worship team adorned the altar to prepare for Easter Sunday services at 7 and 9 am.

May 26 celebrated Bacculaureate Sunday. Sunday Outdoor services were held in July, August, and September 7 and the 3rd annual outdoor Ecumenical Service and fellowship hour for “Churches on J” at Little Suamico Recreation Park on September 2nd was well attended and free will offerings helped Ecumenical Partnership for Housing.

October 27th: Reformation Sunday as well as Affirmation of Baptism of confirmands. All Saint’s Sunday Nov. 3rd saw the altar prepared with candles for all to light to remember those who left this earth.

The Ecumenical Thanksgiving “Eve, Eve” service was held at Suamico Methodist Church, led by Eva Fink, with free will offering to benefit needs in our area.

The newly formed Praise Team singing group was very limited, led by Jan Lasota. Attempts were made to have regular practices 2 times a month with intent to sing once a month failed. Also attempt to revitalize chimes choir unable due to limited leadership availability. A reason to work to obtain and hire a music director to continue into 2025. Two keyboards including a clavanova were generously donated and our present electronic keyboards will also go to another party as they are still functional.

Three Advent Simple Suppers and Services were well attended (25-30) each Wednesday evening. Pastor provided an awesome message each week and participants actively participated in the service.

With the leadership of Sindi Anschutz, a monthly soup gathering started in the fall for all of the community to gather and watch “The Chosen” series. This is continuing in 2025.

Altar paraments changed throughout the seasons and Advent preparations adorned the altar with blue cloths and church décor done by Ginny Burkart and Sindi Anschutz. The tree was set up and decorated by many and Sindi Anschutz. The Children’s Christmas program and the Bethlehem backdrop adorned the altar reminding all of the coming of Jesus. Poinsettias were ordered from The Flower Shoppe and beautifully painted the Christmas canvas.

Blue Christmas service was Saturday December 21st afternoon with music played by Jodi, Pastor Stacy’s longtime friend. Attendees experienced a beautiful evening of music to provide peace to your mind and soul and pray for those lost and needing remembrance during the holidays.

The Children’s Christmas program returned with success and was presented during the December 15th Service, led by our Sunday School teachers and youth leaders. Christmas Eve services at 5 and 7 pm were both very well attended, and 5 pm attended over 100! Special music was performed at both services. No Christmas Day service was held this year.

In the forthcoming year, new members of our Worship Team are always welcome! I, Shellie, have attempted to step away from the chair position and open it up for anyone who is interested in leading this wonderfully active team who works hard to make our services better and better for you and our Lord, Jesus Christ. In the interim, Pastor has had to lead the team as best as able. As a result, I have decided to retain my chair position for 2025 as this leadership has been a blessing to me and I feel the Lord is leading me in this direction.

In God’s Love, Respectfully Submitted,
Shellie Virtues

Youth and Education Team Report

The Youth & Education Team currently has the following members:

Council Liaison: Rob Urbaniak
Dawn Brouillard
Robbie Kissinger
Chair: Karie Peters

Ann Urbaniak
Nikky Urbaniak
Alyssa Evans
Pastor Stacy Malzhan

This energetic and devoted Team came together monthly to plan and carry out several programs for our St. John's Families and Children.

Adult Education: We are happy to report that the Brown Bag Bible Studies have returned. Our book club at St. John's, cleverly named the Indigenous Readers of the Swamp (IRS), meets once a month for discussion and fellowship. Devotionals are also available in the narthex for congregation members to take home or share. 2024 also brought a new evening study, The Chosen Dinner Study Series, which will continue in 2025.

Confirmation: Under the guidance of Pastor Stacy, our confirmation program has taken on a new format- the youth meet once a month in person following Worship and also have monthly online lessons. There were no Affirmations of Baptism in 2024. The class currently consists of six youth.

Faith Forward Program: Please refer to the Family and Youth Ministry Report.

Family Ministry: Please refer to the Family and Youth Ministry Report.

First Communion: We are happy to report that eight children received their First Communion in 2024.

Lutheran Youth Organization: Please refer to the Family and Youth Ministry Report.

Splash: We have added eleven children into our family of believers this year via the sacrament of Holy Baptism. We provide a mail-based program that shares God's Good News with them and their parents. Thank you to Pat Rosenberg for your continued service with this program.

Sunday School: This year we continued with an age-based classroom Sunday School Program, utilizing the Spark Curriculums "Holy Moly" and "Connect." We have a wonderful team of teachers and currently have 3 active classes meeting weekly on Sundays following worship.

Trunk or Treat: The Youth & Education Team worked with our congregation to sponsor a vehicle in this year's Trunk or Treat at Little Suamico Recreation Park. A lot of fun was had and we will be there again next year! Extra thanks to Dawn Brouillard and Rob & Ann Urbaniak for organizing and to everyone who donated decorating supplies and candy!

Vacation Bible School: VBS returned to St. John's during the Summer of 2024 and was again a huge success! This year's program was titled "SCUBA" and 22 children from St. John's and the community attended. We had over 20 volunteers leading the children in lessons, song, activities, and fun! The children enjoyed a week growing in God's Word through workshops such as music, crafts, science experiments, games, and storytelling. The program was publicized to the community as well and each child attended with NO REGISTRATION FEES charged (A VERY special THANK YOU to all who donated supplies, gave monetarily, organized raffles, offered items to be sold (Krumrei's Sugar Shack) and went above and beyond to make this happen!) This year's program, "True North," will take place August 11-14, 2025, to avoid schedule conflicts with area Summer School programs. Planning has already begun!

May God continue to bless us here at St. John's.

Respectfully submitted by Karie Peters

WELCA Report

St. John's WELCA (Women of the Evangelical Lutheran Church of America)
Jennifer Cassel – President
Pamela Krumrei – Vice President
Angie Larsen - Secretary
Sherry Hilbert – Treasurer

As we reflect on 2024, the Women of St Johns continue to support the needs of our congregation, the community and those in need, both near and far.

In preparing to host the 2024 WELCA “Shawano Conference Spring Event” we were reminded of our purpose:

As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

We had a wonderful group of ladies organize and attend the district WELCA conference in May. Deb Martin shared a presentation on her trip to Palestine, we made tie blankets to be shared as outreach in the community and most importantly had amazing fellowship with other faith filled women. Thank you to all the ladies, especially to Pamela K. and Sindi A. for your leadership. Our ladies have also agreed to assist a smaller congregation of the district in serving at the 2025 conference.

As always, the ladies rallied together in fall to hold another highly successful bazaar. Many people in our community attended our bazaar not only to leave with delicious treats and treasures but for the fellowship. For the 2nd year, an expansion of community self-made vendors helped to bring in even more of the community. I saw first-hand many visitors that stayed for the endless cup of coffee and conversation with old friends and neighbors. God was certainly looking down and saying, “good job ladies.”

The income we raise from the bazaar supports many things throughout the year. We used funds to buy small gestures of love for special days like Mother and Father’s Day. We supported families in need with funeral meal assistance, gift cards, and for much-needed day-to-day expenses. In 2024, 10% of profits were designated to support the Ecumenical Housing Project.

Leadership has stepped down and WELCA is eagerly looking for ladies to help to keep our mission going and to work to make it even stronger. The ladies work to meet monthly to review, plan annual events and create new opportunities to help raise funds supporting our purpose. New and innovative ideas are always welcomed.

Respectfully submitted,
Angie Larsen

2024 Membership/Pastoral Acts

Baptisms

Quintyn Robert Schmit
Laknox Leroy Axl Scharenbroch
Maveryck Charles Scharenbroch
Josephine Jane Coyier
Amelia Rose Coyier
Drew Alice Palomaki
Ryker John Micoliczuk
Arabella Raeanne Worden
Marshall Leon James Bursa
Kyleigh Ann Risso
Rhett Alexander Risso

Weddings

Kayla Virtues & Zach Barfknecht

Affirmation of Baptism

None

First Communion

Collin Clark
Joselyn Schaal
Madalyn Schaal
Taya Dequaine
Colton Hogan
Olivia Risso
John Schuh
Aubrey Schuh

Funerals

Joanne Cahoon
Darrell Naze
Marilee Kazik
William Robert Adkins

New Members

Wendy Ferron Hertwig
Skyla Wilson
Robbie Kissinger
Doug & Tess Smith
Cheri, Sylvie & Vincent
Stage
Fran Miller

Transfer to Other Congregations

Julie Kroupa- Attending another church
Calvin Mattson-Inactive
Cameron Mattson-Inactive
Peggy Miller Ponschock-Moved out of area
Christine Naze-Attending another church
Ryan Wijas- No Contact, Mail returned, Address Unknown

Removed for Other/Statistical Adjustments

None

2024 Team Members

Brotherhood

President: Doug Malueg
Treasurer: Rob Gleffe
Members: All men of the church

Building and Grounds

Chair/Council Liaison: Curt Anschutz
Rob Gleffe
Tracey Krumrei
Doug Malueg
Duayne Rosenberg
Rob Urbaniak
Dave Zimmerman

Church Council 2024

President: Sara Beth Holman
Vice President: Tracey Krumrei
Secretary: Shellie Virtues
Treasurer: Barb Dorn
Curt Anschutz
Michelle Marchand
Amy Spaude
Betty Stevens
Rob Urbaniak
Pastor Stacy Malzhan

Evangelism/Outreach Team

Chair/Council Liaison: Michelle Marchand
Betty Stevens
Nancy Valentine

Finance

No established Team in 2024

Memorial

No established Team in 2024

Mutual Ministry Team

Pamela Krumrei
Angie Larsen
Tim Peters

Nominating

Nancy Valentine
John Warren
Pastor Stacy Malzhan

Stewardship

Chair/Council Liaison: Sara Beth Holman
John Warren
Pastor Stacy Malzhan

Technology

No established Team in 2024

WELCA

President: Jenn Cassel
Vice President: Pamela Krumrei
Secretary: Angie Larsen
Treasurer: Sherry Hilbert
Members: All women of the church

Worship

Chair/Council Liaison: Shellie Virtues
Janet Francies
Nancy Gleffe
Lorna Koch
Jan LaSota
Angie Larsen
Helen Malueg
Chris Naze
Pastor Stacy Malzhan

Youth & Education

Council Liaison: Rob Urbaniak
Chair: Karie Peters
Dawn Brouillard
Alyssa Evans
Robbie Kissinger
Ann Urbaniak
Nikky Urbaniak
Pastor Stacy Malzhan

Annual Financial Report

Annual Financial Report

Overall, 2024 was a challenging year again for St. John's. Our 2024 forecast budget was a net decrease in cash in the amount of (\$67,354). Our revenue (General offering and loose offering) was only (\$2,898) less than the 2024 forecast, our actual net decrease of cash for 2024 was (\$23,816). **This decrease does include the proceeds from Packer Concessions, Auction, Thrivent giving, Scrip and Aluminum cans which accounted for \$32,215 and an additional \$15,000 from the money market account.** The Auction committee did an awesome job again in 2024 with a record profit of \$13,101. The Church also received \$12,232 from the Packer Concessions in 2024. Thank you everybody who volunteered for the Packers. This year the money market account generated \$3,982 in interest and an ending balance of \$75,856.

Additionally, we have drafted a mission plan for 2025. After reviewing the historical data, we are expecting a decrease in cash (\$54,443) for 2024. **This does not include any proceeds from the Auction, Packer Concessions, aluminum cans, Scrip or Thrivent choice dollars.** Total expenses forecasted for 2025 are (\$13,071) less than that of 2024 and the Council has decided to keep the revenue (General and Loose donations) the same as 2025. The funds you each provide are what keep vital ministries like youth programs, worship opportunities, and world-wide missions alive and healthy. So, I encourage everyone to continue to contribute as led by God.

Respectfully,

Steve Larsen
Treasurer

Proposed Mission Plan for 2025

		YTD Actual as of 12/31/2024	YTD 2024 Budget as of 12/31/24	Annual Budget 2024	Annual Budget 2025
Income					
<i>Donations</i>					
40000	Donations-General Fund	\$ 140,706	\$ 144,000	\$144,000	\$144,000
40001	Loose Offerings	\$ 3,395	\$ 3,000	\$3,000	\$3,000
	Total Donations	\$ 144,101	\$ 147,000	\$147,000	\$147,000
<i>Other Income</i>					
40700	Use of Facilities	\$ 445	\$ 1,100	\$1,200	\$500
	Auction Funds proceeds	\$ 13,101			
	Aluminum Can Fund to General Fund	\$ 1,267			
	Scrip fund to general fund	\$ 4,500			
	Thrivent Choice dollars to General fund	\$ 1,115			
	Packer Concession to General fund	\$ 12,232			
	HVAC Repairs donations	\$ 4,885			
	Other received donations	\$ 2,518			
	Total Other Income	\$ 40,063	\$ 1,200	\$1,200	\$500
	Total Income	\$ 184,164	\$ 148,200	\$148,200	\$147,500
<i>Benevolence</i>					
60300	Synod	\$ 8,000	\$ 8,000	\$8,000	\$8,000
	Total Benevolence	\$ 8,000	\$ 8,000	\$8,000	\$8,000
<i>Building / Grounds</i>					
61100	Electricity	\$ 6,809	\$ 5,400	\$5,400	\$5,600
61200	Gas- Natural	\$ 2,312	\$ 4,000	\$4,000	\$3,500
61300	Insurance	\$ 9,179	\$ 8,705	\$8,705	\$8,994
61400	Repairs/Maintenance	\$ 912	\$ 3,000	\$3,000	\$1,000
61500	Sanitary District	\$ 825	\$ 660	\$660	\$740
61600	Snow Plowing	\$ -	\$ -	\$0	\$0
61800	Supplies	\$ 417	\$ 350	\$350	\$400
61900	Telephone	\$ 2,245	\$ 2,400	\$2,400	\$2,400
61950	Waste Removal	\$ 630	\$ 936	\$936	\$300
61975	Church Cleaning	\$ 2,895	\$ 3,300	\$3,300	\$0
	Total Building / Grounds	\$ 26,223	\$ 28,751	\$28,751	\$22,934

		YTD Actual as of 12/31/2024	YTD 2024 Budget as of 12/31/24	Annual Budget 2024	Annual Budget 2025
<i>Youth and Education</i>					
62000	Bibles/ Studies	\$ 535	\$ 300	\$300	\$300
62100	Confirmation	\$ -	\$ 700	\$700	\$350
62110	Cradle Roll	\$ 229	\$ 80	\$80	\$300
62130	Devotional	\$ 161	\$ 132	\$132	\$150
62200	First Communion	\$ 242	\$ 200	\$200	\$300
62400	Sunday School	\$ 943	\$ 1,500	\$1,500	\$1,000
62500	Vacation Bible School	\$ 1,385	\$ 500	\$500	\$500
62700	Continuing Ed (Youth)	\$ 1,329	\$ -	\$0	\$0
	Total Youth and Education	\$ 4,824	\$ 3,412	\$3,412	\$2,900
<i>Conferences/Meetings/Dues</i>					
63000	Conferences/Meetings/Dues	\$ -	\$ 100	\$100	\$100
60301	Synod Assembly	\$ 540	\$ 60	\$600	\$600
	Total Conf/Meetings/Dues	\$ 540	\$ 160	\$100	\$700
<i>Evangelism</i>					
64000	Advertising/Signage	\$ 321	\$ 1,000	\$1,000	\$400
64200	Postage-Community	\$ -	\$ 400	\$400	\$0
62300	New Members Class	\$ -	\$ 50	\$50	\$50
64300	Postage-Newsletter	\$ 68	\$ 100	\$100	\$0
	Total Evangelism	\$ 389	\$ 1,550	\$1,550	\$450
<i>Pastoral</i>					
67000	Books/Journals	\$ 395	\$ 400	\$400	\$400
67100	Car/Travel Allowance	\$ 1,058	\$ 2,000	\$2,000	\$2,000
67200	Continuing Education	\$ 900	\$ 900	\$900	\$900
67300	Professional Expenses	\$ 349	\$ 300	\$300	\$300
67350	Clergy Coaching	\$ 1,800	\$ 1,800	\$1,800	\$1,800
67400	Housing Allowance	\$ 15,215	\$ 15,215	\$15,215	\$15,836
67500	Pension/Insurance	\$ 21,898	\$ 21,799	\$21,799	\$22,025
67600	Theological Conferences	\$ 500	\$ 600	\$600	\$600
	Total Pastoral	\$ 42,115	\$ 43,014	\$43,014	\$43,861
<i>Payroll Expenses</i>					
68200	Pastor	\$ 50,715	\$ 50,715	\$50,715	\$50,715
68300	Office Administrator	\$ 24,000	\$ 24,000	\$24,000	\$24,000
68360	Youth/Family Ministry	\$ 14,000	\$ 14,000	\$14,000	\$14,000
68400	Soc Sec/ Med (Pastor)	\$ 5,044	\$ 5,044	\$5,044	\$5,091
68500	Soc Sec/Med (Staff)	\$ 2,907	\$ 2,907	\$2,907	\$2,907
68600	Worker's Comp Insurance	\$ 780	\$ 751	\$751	\$660
	Total Payroll Expenses	\$ 97,446	\$ 97,417	\$97,417	\$97,373

		YTD Actual as of 12/31/2024	YTD 2024 Budget as of 12/31/24	Annual Budget 2024	Annual Budget 2025
Contract Staff					
69000	Musician	\$ 5,925	\$ 7,500	\$7,500	\$6,000
69100	Substitute Pastor	\$ 1,024	\$ 1,600	\$1,600	\$1,600
69200	Music Director	\$ -	\$ 5,000	\$5,000	\$0
	Total Relief Staff	\$ 6,949	\$ 14,100	\$14,100	\$7,600
Sabbatical					
69200	Sabbatical/Savings	\$ -	\$ -	\$0	\$0
	Total Sabbatical	\$ -	\$ -		
Stewardship					
70000	Offering Envelopes	\$ 1,623	\$ 1,600	\$1,600	\$1,600
70100	Miscellaneous	\$ 250	\$ 1,000	\$1,000	\$0
70200	Postage/Mailings	\$ 382	\$ 200	\$200	\$0
	Total Stewardship	\$ 2,255	\$ 2,800	\$2,800	\$1,600
Office Expenses					
71000	Miscellaneous	\$ 118	\$ -	\$0	\$0
71050	Copy Machine Usage	\$ 4,831	\$ 3,300	\$3,300	\$4,800
71070	Office Equip/Repairs	\$ 150	\$ -	\$0	\$0
71100	Office Supplies	\$ 655	\$ 1,500	\$1,500	\$1,000
71150	Paper/Bulletin Paper	\$ 903	\$ 900	\$900	\$1,000
71200	Postage/Mailing	\$ 893	\$ 650	\$650	\$1,300
71250	Tech,Equip, Software, serv.	\$ 3,243	\$ 3,000	\$3,000	\$3,500
71300	Website	\$ 215	\$ 200	\$200	\$200
	Total Supplies	\$ 11,008	\$ 9,550	\$9,550	\$11,800
Unbudgeted Expenses					
72000	Unbudgeted Expenses	\$ 70	\$ -	\$0	\$0
	Total Unbudgeted	\$ 70	\$ -		
Financial Expenses					
70050	Financial Expenses	\$ 4,500	\$ 4,500	\$4,500	\$3,000
	Total Financial Expenses	\$ 4,500	\$ 4,500	\$4,500	\$3,000
Worship					
74100	Music	\$ 26	\$ 100	\$100	\$100
74125	Music License	\$ 1,308	\$ 900	\$900	\$1,325
74150	Sacramental Needs	\$ 469	\$ 300	\$300	\$300
74200	Special Music/Events	\$ -	\$ 200	\$200	\$0
74300	Supplies	\$ 1,383	\$ 260	\$260	\$0
	Total Worship	\$ 3,186	\$ 1,760	\$1,760	\$1,725
	Total Expenses	\$ 207,504	\$ 215,014	\$ 214,954	\$ 201,943
	Net Income	\$ (23,341)	\$ (66,814)	\$ (66,754)	\$ (54,443)

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

All around us, we see signs of God's love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ's love. In Psalm 93, we read: "More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore" (4-5).

God's love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God's love with people in our neighborhoods, across our country and around the world.

I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church's ability to share the message of God's love to people who are longing for it. Through your

“More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore.”

—Psalm 93:4-5

financial resources, your time volunteering and accompanying others, and your voices, you've helped carry this message of God's majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God's promises, sure of God's love and goodness.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at LivingLutheran.org/SOFIA.

