

Council Meeting
12/9/25

Present: Desiree Kozlovsky (zoom), Sara Beth Holman, Pr. Stacy, Rob Urbaniak, Betty Stevens, Michelle Marchand, Barb Dorn (zoom), Curt Anschultz, Bev Possely

Not Present: Amy Spaude (E)

Call to Order: 6:01

Devotions: Pr. Stacy read, Luke Chapter One, "Mary, Song of Praise."

Celebrations and Gratitude:

1. Bev was grateful for all the support that she received after her sons passing. "Didn't know what she would do without her church."
2. Pastor is celebrating the Advent worship services. "The feedback has been very well received."
3. Sara Beth celebrated the Wednesday evening services. "It's really beautiful."

Consent Reports:

Desiree motions to accept the reports as written. 2nd by Michelle. Unanimously approved.

Treasurers Report:

Betty motion to accept the report as written. 2nd by Bev. Unanimously approved.

Discussion:

1. The question was asked if there is any way we can provide rides to the church. There is a need with a parishioner in the Oconto area. All agreed for Pastor to put the request to the congregation on Sunday.
2. Holy Conversation update: Our Executive committee met with the Executive committee from the First American Church, an ELCA congregation in Oconto. Sara Beth reached out to them originally, knowing that they have not had a permanent Pastor for the last six years. The intent was to discuss options that might be beneficial to both churches. At the end of that meeting, both committees agreed to meet again after the first of the new year.
3. Sara Beth will address the congregation on Sunday regarding our meeting with First American. She will reiterate that we are not closing, but we must entertain our options.
4. A good discussion was had with Steve Larson, our accountant, who gave us a more detailed breakdown of the Treasurers Report.

**At this point in the meeting we reviewed the "2026 Budget Review and Recommendations. **

Desiree read a list of the Council's yearly accomplishments and decisions. (The list is attached to this report.)

Motion to adjourn by Betty, 2nd by Bev. Unanimously approved at 8:18 pm.

Meeting closed with the Lord's Prayer.

Next meeting is scheduled for 1/13/26 @ 6:00pm.

Respectfully submitted,

Desiree Kozlovsky

2025 YEAR END WRAP UP
COUNCIL DECISIONS AND ACCOMPLISHMENTS

1. Council did a Simple Supper on March 19th.
2. Complete HVAC system update and repair 100% donated.
3. Started working on an Employee Handbook.
4. Holy Conversations with Pr. Dara.
5. New tag line, "Gather, Give, Grow and Go with God!"
6. Working on a complete revamp of our website.
7. Tried to start Coffee Conversations.
8. Curt made pancakes at Krumrei's Sugar Shack.
9. Five children got First Communion.
10. There were two Affirmations of Baptism.
11. Tried to get the kids nursery re-open.
12. Nail technician back with nail trimming and it's doing well.
13. Had a brat fry and made a new connection with Pelkin's Meats.
14. Tree stump removed/landscaping done, 100% donated.
15. Still not sure of our treasurer's situation.
16. Beer sales approved for Auction/Car Show.
17. Approved a "Consent Agenda".
18. We had 36 kids attend VBS at no cost to them.
19. Fellowship Hour is now voluntary.
20. One of our best years for the church auction/car show.
21. Projected \$50,000+ loss for the year, actual approximately \$21,000.